



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 5488-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) OPNAVINST 1160.8B, 1 Apr 19
(c) NAVADMIN 108/20, 15 Apr 20
(d) FY23 SRB Award Plan (N13 SRB 001/FY23), 26 Oct 23
(e) FY24 SRB Award Plan (N13 SRB 002/FY24), 12 Apr 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by CMSB memo 1160 Ser B328/076, 22 May 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to show Petitioner reenlisted on 26 September 2024 vice 1 May 2024 and received a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 5 December 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 13 December 2016, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 12 December 2020 and Soft EAOS of 12 December 2022.

b. In June 2017, Petitioner was awarded Navy Enlisted Classification (NEC) 9PES. In February 2019, Petitioner was awarded NEC C30A.

c. In accordance with reference (b) a Service member who receives orders to attend training to gain a qualifying SRB NEC but lacks the required obligated service to complete training may apply for Obligated Service To Train (OTT). To be eligible to apply for OTT, completion of the requested school must occur after the current inoperative extension (i.e., soft EAOS). If approved for OTT, the member will be allowed to extend enlistment through the school graduation date. The member must

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agree to obligate service to meet graduation date for the SRB rating, NEC, or skill and then reenlist after the new rating, NEC, or skill is attained or rating conversion is completed. The new rating, NEC, or skill must be designated for award of an SRB at the time of the OTT agreement. Commands must forward all OTT requests to NAVPERSCOM, Active Enlisted Programs Branch (PERS-811) using the prescribed method. PERS-811 will provide an OTT approval letter to the command stating the qualifying NEC, current SRB award level, and applicable SRB NAVADMIN. An SRB may be paid to a member for that specialty: (a) if eligible to change their rating or skill, or to train for the NEC and designation per the Navy Enlisted Manpower and Personnel Classifications and Occupational Standards Manual (NAVPERS 18068F); (b) if approved for OTT by NAVPERSCOM (PERS-811); (c) upon completion of qualification training and reenlistment in the specialty (the reenlistment is to occur on the day all rating, NEC, or skill requirements are met (i.e., graduation date) or prior to detachment from the school); and (d) at the award level in effect at the time of the agreement or at the award level in effect at reenlistment, whichever is higher, if the member has not crossed SRB zones. Upon completion of qualification training and reenlistment in the specialty (the reenlistment is to occur on the day all rating, NEC, or skill requirements are met (i.e., graduation date) or prior to detachment from the school); and (d) at the award level in effect at the time of the agreement or at the award level in effect at reenlistment, whichever is higher, if the member has not crossed SRB zones.

d. In accordance with reference (c) announced a revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Stating that sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19) except in the case of Nuclear-Trained sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

e. On 28 September 2022, Petitioner was issued official change duty orders (BUPERS order: 2712) with required obligated service to February 2028, while stationed in [REDACTED] with an effective date of departure of December 2022. Petitioner's intermediate (01) activity was [REDACTED] for temporary duty with an effective date of arrival of 16 January 2023. Petitioner's ultimate activity was [REDACTED] for duty under instruction to include 458 days at [REDACTED] with an effective date of arrival of 9 February 2023, a Grad Date of 30 May 2024 with a projected rotation date (PRD) of May 2024.

f. In accordance with Reference (d) FY23 SRB Award Plan (N13 SRB 001/FY23), a Zone "B" SRB with an award level of 3.5 (\$75,000 award ceiling) for the CTI/9CMN rate/NEC was listed.

g. On 15 November 2022, Branch Head, Community Management Support Branch (BUPERS-328), Bureau of Naval Personnel notified Petitioner that "[a]uthorization is granted to execute an additional seventeen (17) month (School) extension to allow SNM to graduate course of instruction earning an NEC that is eligible for SRB. Annotate the remarks block of NAVPERS 1070/621 with the following: 'OTT authorized by BUPERS-328. a. CDP: 877V b. Rating/NEC: CTI/9CMN c. Zone: B d. Award Level: 3.5 e. Under the OTT program, I agree to extend through school, then reenlist upon graduation to meet or exceed PCS orders [REDACTED] obligated service requirements.' 3. Timeframe. No earlier than the date of this email and prior to transfer date from current PDS."

h. On 29 November 2022, Navy Standard Integrated Personnel System/Electronic Service Record shows a 17-month agreement to extend enlistment with a Soft EAOS of 12 May 2024.

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i. On 7 December 2022, Petitioner signed an agreement to extend enlistment for 1 month with a Soft EAOS 12 June 2024 for obligated service in accordance with MILPERSMAN 1160-050 with NAVPERSCOM approval 15 November 2022.

j. On 13 December 2022, Petitioner entered Zone B.

k. On 19 December 2022, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 18 January 2023 for temporary duty.

l. On 9 February 2023, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 9 February 2023 for duty under instruction.

m. On 18 March 2024, Petitioner was issued official change duty orders (BUPERS order: 0784) with required obligated service to February 2028, while stationed in [REDACTED] with an effective date of departure of June 2024. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 30 June 2024 with a PRD of June 2027.

n. In accordance with Reference (e) FY24 SRB Award Plan (N13 SRB 002/FY24), a Zone "B" SRB with an award level of 4.0 (\$90,000 award ceiling) for the CTI/9CMN rate/NEC was listed.

o. On 16 April 2024, Petitioner signed a command career request (NPPSC 1160/1) requesting a 6-year reenlistment effective 1 May 2024, and a Zone B SRB. Petitioner's request was approved by cognizant authority on 16 April 2024.

p. On 1 May 2024, Petitioner reenlisted for 6 years with an EAOS of 30 April 2030 and received a Zone B SRB.

q. On 23 August 2024, Petitioner was issued official modification to change duty orders (BUPERS order: 0784) while stationed in [REDACTED] with an effective date of departure of September 2024. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 30 September 2024 with a PRD of September 2027.

r. In September 2024, Petitioner was awarded NEC C31A and 9CMN.

s. On 4 September 2024, Petitioner notified this Board that, "I just wanted to check in with you and inquire about the status of my case, and let you know that I have successfully passed my DLPT and am now eligible for the Chinese NEC."

t. On 26 September 2024, Petitioner transferred from [REDACTED] and arrived at [REDACTED] on 27 September 2024 for duty.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 28 September 2022 Petitioner was issued orders 2712 with required obligated service to February 2028 to attend DLI with a graduation date of 30 May 2024. Petitioner was approved to execute a 17-month OTT extension to attend school earning skillset CTI/9CMN.

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However, Petitioner was erroneously reenlisted on 1 May 2024. Additionally, Petitioner's graduation date changed from May 2024 to September 2024. The Board determined that Petitioner should have been advised to reenlist upon earning NEC 9CMN. On 26 September 2024, Petitioner would have been eligible to reenlist for 6 years and receive a Zone B SRB. Furthermore, in accordance with reference (b), Petitioner was eligible for the higher Zone B award listed in reference (e).

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner executed a 4-month agreement to extend enlistment (NAVPERS 1070/621) on 12 June 2024 with a Soft EAOS of 12 October 2024.

Petitioner was discharged and reenlisted on "25/26 September 2024" vice 30 April 2024/1May 2024" for a term of 6 years.

Note: This change will entitle the member to a Zone "B" SRB with an award level of 4.0 (\$90,000 dollar award ceiling) for the CTI/9CMN rate/NEC. Remaining obligated service to 12 October 2024 will be deducted from SRB Computation. Defense Finance and Accounting Service will complete an audit of Petitioner's pay records to determine amounts due, if any.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

12/12/2024

[REDACTED]