



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 5497-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
[REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MCRCO 1100.1

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by HQMC (MMPB-11), 20 Jul 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to establish enlistment in paygrade E-2.

2. The Board, consisting of [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 21 November 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, she exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. Petitioner attended [REDACTED] County Community College and earned a cumulative of 33 semester hours at the end of the Spring 2021 semester on 15 May 2021.

b. On 12 October 2021, Petitioner enlisted in the Marine Corps in paygrade E-1 for 8 years of which 4 years is an active duty obligation. However, Petitioner signed Statement of Understanding – Annex B acknowledging a 5-year term of enlistment for the Combat Imagery & Social Media program.

c. On 21 June 2022, Petitioner entered active duty in paygrade E-1.

d. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request

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has merit and warrants favorable action. Additionally, this office provided Marine Corps Total Force System (MCTFS) diary retrieval system screen reflecting remedial promotion request was submitted to their office.

e. As of 19 November 2024, Petitioner's MCTFS record reflects promotion to Private First Class/E-2 effective 21 June 2022 and promotion to Lance Corporal/E-3 effective 1 March 2023.

CONCLUSION

Upon review and consideration of all the evidence of record, the Board finds the existence of an error warranting the following corrective action. Petitioner met the criteria to enlist in paygrade E-2 in accordance with reference (b).¹ Although the proper administrative requirements were not completed, the Board determined that under this circumstance, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's enlistment documents (DD Form 4, Enlistment/Reenlistment Document and DD Form 1966, Record of Military Processing) dated 12 October 2021 are amended to reflect paygrade E-2 vice E-1.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

12/16/2024

[REDACTED]

¹ Appoint to a grade other than Private/E-1 upon enlistment is authorized for recruits having evidence of completing 15 semester hours/22 quarter hours of college level courses from an institution listed in the degree granting section of Accredited Instruction of Post-Secondary Education.