

## **DEPARTMENT OF THE NAVY**

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 5524-24 Ref: Signature Date

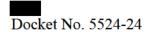


This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 7 November 2024. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Navy Pay and Personnel Support Center (NPPSC) memorandum 1000 N1 of 25 June 2024.

You requested back pay for advancement to E-3 effective 16 January 2023 and that your rank to E-4 be effective 24 November 2023. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. NPPSC has advised the Board that your back pay for advancement to E-3 effective 16 January 2023 was applied to your May 2024 mid-month pay. You may contact the MyNavy Career Center at 833-330-6622, or email: askmncc.fct@navy.mil if you have additional questions concerning this matter.

Regarding advancement to E-4, a review of your record reflects that on 30 June 2022, after completion of "A" School you detached Naval Submarine School and report to and report to for duty on 16 July 2022 in the appropriate paygrade of E-2. On 16 January 2023, you advanced to Machinist's Mate (Auxiliary) Fireman (MMAFN)/E-3 with a time-in-rate (TIR) date of 1 January 2023. Based on your TIR, you would have been eligible to participate in the March 2023 (Cycle 259) Navy Wide Advancement Examination (NWAE). However, you did not meet the criteria to participate in the Cycle 259 NWAE because you did not receive an evaluation with an ending date that fell within the 1 June 2022 to 28 February



2023 period in accordance with Navy Administration message 274/22. Subsequently, you participated in the September 2023 (Cycle 260) NWAE and was selected for advancement to MMA3/E-4 effective 16 June 2024.

The Board could not find, nor did you provide sufficient evidence of your eligibility to participate in the March 2023 (Cycle 259) NWAE; therefore, determined a change to your record is not warranted.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

