



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 5580-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN, XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) OPNAVINST 1160.8B, 1 Apr 19
(c) NAVADMIN 108/20, 15 Apr 20
(d) FY24 SRB Award Plan (N13 SRB 001/FY24), 3 Oct 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by CMSB memo ██████████
(3) Email by ██████████
(4) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that Petitioner was eligible for and received a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 16 January 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 15 October 2014, Petitioner enlisted in the U.S. Naval Reserve for 8 years with an Expiration of Obligated Service of 14 October 2022.

b. On 16 November 2015, Petitioner entered active duty.

c. In accordance with reference (b) mandatory eligibility criteria for members are per the following subparagraphs 7a through 71... Be on active duty (other than active duty for training (ADT)), to include full time support (FTS). SRB is not payable for a reenlistment in a regular component following discharge from a Reserve Component during, or at completion of, ADT.

d. In accordance with reference (c) announced revised SRB policy for Active Component and FTS, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their

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End of Active Obligated Service (EAOS) (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

- e. In April 2021, Petitioner was awarded Navy Enlisted Classification (NEC) N23S.
- f. On 16 November 2021, Petitioner entered Zone B.
- g. On 3 January 2022, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]) with required obligated service to June 2025, while stationed in [REDACTED] with an effective date of departure of February 2022. Petitioner's intermediate (01) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 7 March 2022. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 25 June 2022 with a projected rotation date (PRD) of June 2025.
- h. On 15 January 2022, Petitioner was released from active duty and transferred to the Naval Reserve.
- i. On 18 January 2022, Petitioner reenlisted in the U.S. Naval Reserve for 6 years with a new contract expiration of 17 January 2028.
- j. In accordance with reference (d) FY24 SRB Award Plan (N13 SRB 001/FY24), a Zone "B" SRB with an award level of 8.5 (\$100,000 award ceiling) for the ETN(SW)/N23O/S rate/NEC was listed.
- k. On 20 October 2023, NSIPS lists under Action: "SLS Strength Loss," under Action Reason: "ACD Duty," and under Duty Stat Cd: "Active Duty, Prospective Gain to Full Strength".
- l. On 21 October 2023, Petitioner reenlisted in the U.S. Navy for 2 years with an EAOS of 20 October 2025.
- m. On 22 January 2024, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]) with required obligated service to December 2027, while stationed in [REDACTED] with an effective date of departure of June 2024. Petitioner's intermediate (01) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 8 June 2024. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 16 August 2024 with a PRD of December 2027.
- n. On 26 March 2024, Petitioner reenlisted in the U.S. Navy for 4 years with an EAOS of 25 March 2028.
- o. On 24 August 2024, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 26 August 2024 for duty, and was awarded NEC N73Z in July 2024.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (3), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 16 November 2021, Petitioner entered Zone B. On 21 October 2023,

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Petitioner enlisted from the Reserve Component to the Active Component. In accordance with reference (b), SRB is not payable for a reenlistment in a regular component following discharge from a Reserve Component. On 22 January 2024 Petitioner was issued orders 0224 with required obligated service to December 2027. At that time, Petitioner was eligible for a Zone B SRB in accordance with reference (d). On 26 March 2024, Petitioner reenlisted for 4 years, however due to the previous contract dated 21 October 2023 not correctly reflecting an active-duty status, Petitioner was determined to be in a reserve component at the time of the reenlistment on 26 March 2024 and did not receive an SRB upon reenlistment.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's command submitted an Officer Personnel Information System (OPINS)/NSIPS request 35 to 120 days in advance of the requested reenlistment date for the Sailor, and was it approved by cognizant authority.

Note: This change will entitle the member to a Zone "B" SRB with an award level of 8.5 (\$100,000 award ceiling) for the ETN/N23S rate/NEC. Remaining obligated service to 20 October 2025 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

1/22/2025

