



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

█  
Docket No. 5765-24  
Ref: Signature Date

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Dear █,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 21 November 2024. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Headquarters, U.S. Marine Corps memorandum 5420 MMEA of 28 May 2024, which was previously provided to you for comment.

The Board determined that your personal appearance, with or without counsel, would not materially add to their understanding of the issues involved. Therefore, the Board determined that a personal appearance was not necessary and considered your case based on the evidence of record.

On 22 July 2019, you entered active duty for 5 years with an End of Current Contract (ECC) of 21 July 2024.

In accordance with MARADMIN 295/22 published on 15 June 2022 announced the Selective Retention Bonus (SRB) program and the Broken Service SRB program authorized for FY23. With the advent of several new SRB programs, Marines are encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, E, F, and G) who reenlist on or after 14 Jun 22 are eligible for the FY23 SRB program. This will include: 1.a. Any regular component first term or career Marine with an ECC from 1 Oct 22 to 30 Sep 23.

FY24 Cohort Out-Of-Fiscal-Year Early Reenlistment Program Eligibility. Marines approved for early reenlistment are eligible for FY23 SRB amounts detailed in this MARADMIN. Those Marines who elect to reenlist early and accept a bonus amount from the FY23 SRB are not eligible for an FY24 bonus if the FY24 amount is greater than FY23; should a Marine's MOS rate a bonus of smaller amount in the FY24 SRBP, the Marine will keep the full bonus amount accepted as an early reenlisted Marine in FY23. Furthermore, no Zone A SRB or Aircraft Maintenance Kicker was authorized for 6531 Primary Military Occupational Specialties (PMOS) 6116.

On 1 March 2023, you were promoted to Corporal/E-4.

On 21 April 2023, your 1st Term Active Duty Reenlistment request was submitted requesting a 48 month reenlistment via the FY24 ERA... and was approved by Headquarters, U.S. Marine Corps on 26 April 2023. Approved MOS was 6116.

On 29 April 2023, you reenlisted for 5 years and 3 months with an ECC of 28 July 2028.

In accordance with MARADMIN 278/23 published on 31 May 2023 announced the SRB Program and the Broken Service SRB Program authorized for the FY24 retention campaign which begins 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 are encouraged to thoroughly review the contents of this MARADMIN.

Aircraft Maintenance Kicker. Gunnery Sergeants and below in Zones A, B, or C within the 61xx, 62xx, 63xx, 6531 PMOS are eligible and will rate a \$25,000 kicker in addition to the PMOS bonus amount listed in paragraph(s) 6.a, 6.b, and 6.c. If no PMOS bonus is listed, the Marine rates the lump sum kicker of \$25,000. Additionally, a Zone A SRB for PMOS 6116 was authorized.

On 1 June 2024, you were promoted to Sergeant/E-5.

You requested to receive the Aircraft Maintenance Kicker in accordance with the FY24 SRB program MARADMINS, the Board in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that you reenlisted on 29 April 2023 for 5 years and 3 months under the Early Reenlistment Program. In accordance with MARADMIN 295/22 those Marines who elect to reenlist early and accept a bonus amount from the FY23 SRB are not eligible for an FY24 bonus if the FY24 amount is greater than FY23. You reenlisted early on 29 April 2023 and were eligible for incentives listed under this MARADMIN, however none were offered for your PMOS. MARADMIN 278/23 was published on 31 May 2023 authorizing a Zone A SRB and Aircraft Maintenance Kicker for PMOS 6116 in FY24, however your reenlistment under the FY24 Cohort Out-Of-Fiscal-Year Early Reenlistment Program makes you ineligible for any incentives offered under the FY24 retention campaign. In this connection, the Board substantially concurred with the comments contained in the aforementioned advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not

previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

11/25/2024

