



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 5837-24  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN,  
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552  
(b) BUPERSINST 1430.16G  
(c) NAVADMIN 135/22  
(d) NAVADMIN 274/22

Encl: (1) DD Form 149 w/attachments  
(2) Advisory Opinion by NPC (PERS-8031), 18 Jun 24  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish retroactive advancement to Electronics Technician Navigation Third Class (ETV3)/E-4 from the September 2022 (Cycle 256) Navy Wide Advancement Exam (NWAE).

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 12 December 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. In accordance with reference (b), personnel under instruction for rating conversion on scheduled date of NWAE are prohibited from taking any examination. For new accessions that have graduated from "A" School and are eligible for upcoming NWAE and do not have a current evaluation in paygrade, a performance mark average (PMA) of 3.60 will be assigned to their worksheet/answer sheet. This PMA will be used solely for the current NWAE and will not be utilized in future PMA computations.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
XXX-XX-[REDACTED]

b. Reference (c) announced the September 2022 (Cycle 256) NWAE and specified E-4 candidates were given the opportunity for advancement using an alternative final multiple score (FMS) rank-order method, without the inclusion of an exam score from a proctored exam. The Professional Military Knowledge-Eligibility Exam (PMK-EE) deadline was 31 July 2022. The minimum time in rate (TIR) for E-4 was on or before 1 July 2022 and candidates taking the E-4 NWAE had their PMA computed using all evaluations in the current pay grade that fell within the 1 January 2022 to 31 August 2022 period.

c. Reference (d) announced the March 2023 (Cycle 259) NWAE and stated the requirement for all active duty and Training and Administration of Reserve E-4 candidates taking the NWAE to compete for advancement to E-4 was permanently eliminated. The PMK-EE deadline was 31 January 2023 and E-4 enlisted advancement worksheets must have been completed by 31 March 2023. The minimum TIR for E-4 was on or before 1 January 2023 and E-4 candidates had their PMA computed using all evaluations in the current pay grade that fell within the 1 June 2022 to 28 February 2023 period.

d. On 28 February 2022, Petitioner entered active duty and completed Recruit Basic Military Training on 13 May 2022.

e. On 13 May 2022, Petitioner issued "RTC Advancement (Meritorious)" NAVPERS 1070/613, Administrative Remarks indicating, "Advanced to E-2 effective 13 May 2022 for pay and precedence purpose. Authority: MILPERSMAN [Military Personnel Manual] 1430-010."

f. On 13 May 2022, Petitioner issued "RTC Advancement (Meritorious)" NAVPERS 1070/613, Administrative Remarks indicating, "Advanced to E-3 effective 13-May-2022 for pay and precedence purpose. Authority: MILPERSMAN 1430-010."

g. On 19 May 2022, Petitioner reported to [REDACTED] for Duty Under Instruction in paygrade E-1.

h. On 27 October 2022, Petitioner's Master Military Pay Account (MMPA) reflects a change to base pay from E-1 (\$1,695.00) to E-2 (\$2,054.70) effective 28 February 2022; the date Petitioner entered active duty.

i. On 11 November 2022, Petitioner completed Electronics Tech NAC BLK 0 and detached [REDACTED] on 18 November 2022.

j. On 19 November 2022, Petitioner reported to [REDACTED] for temporary duty.

k. On 16 December 2022, Petitioner's MMPA reflects a change to base pay from E-2 to E-3 (\$2,160.60) effective 16 December 2022.

l. In March 2023, Petitioner participated in Cycle 259 NWAE and passed not advanced. Petitioner's Examination Profile Information and Exam Status sheet reflects 3.60 PMA and FMS of 82.41; the minimum multiple required (MMR) for advancement to ETV3/E-4 was 82.57.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
XXX-XX-[REDACTED]

- m. On 17 March 2023, Petitioner completed PMK-EE for E-4.
- n. Petitioner issued Detachment evaluation for period of report from 19 May 2022 to 21 March 2023 with Must Promote promotion recommendation (3.8 PMA) and retention recommended.
- o. In September 2023, Petitioner participated in Cycle 260 NWAE and passed not advanced. Petitioner's Examination Profile Information and Exam Status sheet reflects 3.60 PMA and FMS of 105.87; the MMR for advancement to ETV3/E-4 was 115.54.
- p. On 17 October 2023, Petitioner issued Periodic evaluation for period of report from 21 March 2023 to 15 July 2023 with Promotable promotion recommendation (3.6 PMA) and retention recommended.
- q. On 14 May 2024, Petitioner's MMPA base pay corrected to reflect E-3 (\$2,160) effective 13 May 2022.
- r. On 31 August 2024, Petitioner advanced to ETV3/E-4.
- s. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.
- t. On 11 December 2024, Naval Education Training and Professional Development Center completed manual calculation of Cycle 260 and determined Petitioner's FMS should reflect 123.95, exceeding the MMR of 115.54 for advancement to ETV3/E-4 effective 16 June 2024.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an error warranting the following corrective action. The Board concluded Petitioner did not meet the eligibility requirements to participate in Cycle 256 due to being under instruction for the ETV rating at the time of the NWAE. Additionally, Petitioner was ineligible to participate in Cycle 259 because he had not completed PMK-EE for E-4 until after the required deadline of 31 January 2023. However, the Board determined correction of Petitioner's advancement to E-3 required an amendment to his FMS for Cycle 260 that rendered him eligible for an earlier advancement to ETV3/E-4. Therefore, the Board determined that under these circumstances, partial relief is warranted.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's Examination Profile Information and Exam Status sheet from the September 2023 (Cycle 260) NWAE is modified to reflect FMS of 123.95 vice 105.87, and Final Status: Selectee vice PNA-No Points.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED] USN,  
XXX-XX-[REDACTED]

Petitioner advanced to ETV3/E-4 effective 16 June 2024 vice 31 August 2024 with TIR of 1 January 2024 vice 1 July 2024.

The part of Petitioner's request for corrective action that exceeds the foregoing is denied in accordance with references (b) through (d).

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

1/10/2025

[REDACTED]