

DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 5894-24 Ref: Signature Date

From: Chairman, Board for Correction of Naval Recor	ds
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To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO

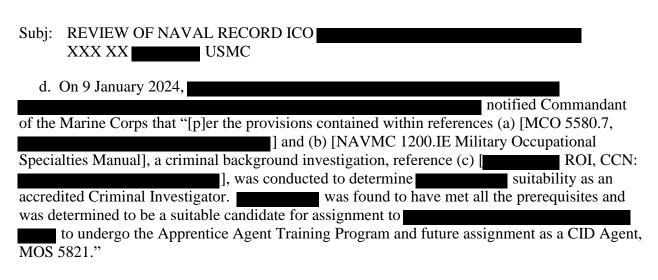
XXX XX USMC

Ref: (a) Title 10 U.S.C. § 1552

(b) MARADMIN 278/23, 31 May 23

Encl: (1) DD Form 149 w/attachments

- (2) Advisory opinion by HQMC memo 5420 MMEA, 3 Jun 24
- (3) Subject's naval record
- 1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received Fiscal Year 2024 (FY24) Zone A Selective Retention Bonus (SRB) for Lateral Move (LM) into Primary Military Occupational Specialty (PMOS) 5821 in the amount of \$34,000 and the 72-month LM Kicker in the amount of \$40,000.
- 2. The Board, consisting of ______, and _____ reviewed Petitioner's allegations of error and injustice on 21 November 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.
- 3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:
- a. On 29 January 2018, Petitioner entered active duty for 6 years with an End of Current Contract (ECC) of 28 January 2024.
 - b. On 1 April 2022, Petitioner was promoted to Sergeant/E-5.
- c. On 20 December 2023, Petitioner's First Term Active Duty LCA request was submitted and approved by Headquarters, U.S. Marine Corps (HQMC) on 21 December 2023. Approved MOS was 0311.



- e. On 2 January 2024, Petitioner signed an agreement to extend enlistment for 4 months with an End of Active Service of 28 May 2024 in accordance with TFRS message M65980.
 - f. On 29 January 2024, Petitioner entered Zone B.
- g. On 1 February 2024, Petitioner signed a Reenlistment Extension LM Request (NAVMC 11537) for a 72-month reenlistment. Career Planner signed on 14 January 2024. Petitioner's Commanding Officer recommended approval on 30 January 2024.
- h. On 5 February 2024, Petitioner's First Term Active Duty LM request was submitted and approved by HQMC on 26 February 2024. Approved MOS was 5821.
 - i. On 7 March 2024, Petitioner reenlisted for 5 years with an ECC of 6 March 2029.
 - j. On 7 March 2024, Petitioner was assigned PMOS 5800 and ADMOS1 0311.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an error warranting the following corrective action. The Board concluded that on 29 January 2024 Petitioner entered Zone B and on 5 February 2024 his request for LM into PMOS 5821 was submitted to HQMC, making Petitioner eligible for the 72-month LM Kicker. Petitioner's reenlistment was approved on 26 February 2024 and was executed on 7 March 2024. Petitioner was not approved for SRB because in accordance with reference (b), ¹ Zone B does not carry the "LM" designator for PMOS 5821. The earliest signature on Petitioner's reenlistment package was 14 January 2024;

¹ Announced the SRB Program, and the Broken Service SRB Program authorized for the FY24 retention campaign which begins 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 are encouraged to thoroughly review the contents of this MARADMIN. 72-Month LM Kicker. Zone A Marines electing to LM in FY24 into PMOSs 0211, 0372, 2336, 3044, 1751, 5821, and 7316 will be given the opportunity to reenlist with a LM for 72-months and a kicker. Marines who execute a LM into one of these PMOSs for 72-months will rate a \$40,000 incentive in addition to the PMOS bonus listed in paragraph 6.a. Zone A applies to those active component Marines with 17 months to 6 years of active military service. First Term Marines with exactly 6 years of active military service on the date of reenlistment may be paid a Zone A PMOS bonus if they have not previously received a Zone A PMOS bonus. Furthermore, a Zone "A" SRB for MOS 5821LM, E-5 and above, which is capped at \$34,000 for 48 months of additional obligated service was authorized.

therefore, the Board determined that timely processing on the part of Petitioner's command likely would have prevented this issue.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 25/26 January 2024, vice on 6/7 March 2024 for a term of 6 years and 1 month vice 5 years.

Note: This change, upon completion of MOS training, will entitle the member to a Zone "A" SRB for MOS 5821LM, E-5 and above, which is capped at \$34,000 for 48 months of additional obligated service. Remaining obligated service to 28 January 2024 will be deducted from SRB computation. Furthermore, Petitioner is authorized the \$40,000 72-Month LM Kicker.

A copy of this report of proceedings will be filed in Petitioner's naval record.

- 4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
- 5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

