

DEPARTMENT OF THE NAVY BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 5913-24 Ref: Signature Date

_	
Door	
Dear	

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 5 November 2024. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Office of the Chief of Naval Operations (OPNAV N132C) memorandum 1430 Ser N132/ 817 December 2024.

You requested retroactive advancement to Aviation Electrician's Mate Third Class (AE3)/E-4 from the March 2022 (Cycle 255) Navy Wide Advancement Examination (NWAE) or September 2022 (Cycle 256) NWAE. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that you did not meet the criteria for retroactive advancement. In accordance with Bureau of Naval Personnel Instruction 1430.16G a performance mark average (PMA) is required to compete in the NWAE for E-4 through E-6 candidates. For new accessions that have graduated from "A" School and are eligible for the upcoming NWAE and do not have a current evaluation in paygrade, a PMA of 3.60 will be assigned to their worksheet/answer sheet. This PMA will be used solely for the current NWAE and will not be utilized in future PMA computation.

A review of your record reflects you were eligible to participate in the March 2022 (Cycle 255) NWAE but as a result of administrative oversight, you did not. After manual standard score comparison of your Cycle 260 NWAE to Cycle 255 NWAE using the 3.60 PMA, Naval Education Training and Professional Development Center determined your final multiple score

of 82.47 did not meet or exceed the minimum multiple required score of 100.07 for advancement to AE3/E-4. Subsequent to completion of pipeline training you reported to the term of a May 2022. In accordance with Navy Administrative message 135/22, candidates taking the E-4 Cycle 256 NWAE had their PMA computed using all evaluations in the current paygrade that fell within the 1 January 2022 to 31 August 2022 period. The period of 3 May 2022; NOB reports do not have a PMA, thereby rendering you ineligible to participate in the Cycle 256 NWAE. Therefore, the Board determined a change to your record is not warranted.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

