



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 5977-24
Ref: Signature Date

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Dear ██████████,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 12 December 2024. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Navy Personnel Command memorandum 1430 PERS 8031/829 of 18 June 2024, which was previously provided to you for comment. The Board also considered the advisory opinion contained in Navy Pay and Personnel Support Center memorandum 7220 N1 of 1 July 2024.

You requested retroactive advancement to Yeoman Third Class (YN3)/E-4 effective 16 November 2023 with time-in-rate date of 1 July 2023. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. The Board concluded that you did not meet the criteria for an earlier advancement date in accordance with Military Personnel Manual Article 1306-611. Specifically, Professional Apprenticeship Career Track Sailors who obligate service for 24 months beyond their current Expiration of Active Obligated Service are then eligible for advancement to pay grade E-4 with endorsement from their Commanding Officer or Officer-in-Charge (CO/OIC).

A review of your record reflects that you enlisted in the Navy for 8 years of which 3 years was an active duty obligation. On 17 August 2023, Bureau of Naval Personnel (B-3) authorized your designation and advancement to YN3/E-4 no earlier than 16 November 2023 with your CO/OIC endorsement and required obligated service to October 2026. The Board noted that you

submitted your request for advancement on 9 November 2023, however your CO did not approve your request until 28 February 2024. Moreover, your required obligated service was not obtained until 28 February 2024, thereby rendering you ineligible for an earlier advancement date. Therefore, in this connection, the Board substantially concurred with the comments contained in the advisory opinion and determined a change to your record is not warranted.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

1/3/2025

