



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 5983-24  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552  
(b) OPNAVINST 1160.8B, 1 Apr 2019  
(c) NAVADMIN 108/20, 15 Apr 20  
(d) FY24 SRB Award Plan (N13 SRB 001/FY24), 3 Oct 23

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion by CMSB memo 1160 Ser B328/083, 5 Jun 24  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received a Selective Reenlistment Bonus (SRB) for 53 months vice 29 months of Active Obligated Service (AOS).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 7 January 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. Reference (b) SRB may not be paid for any remaining service obligation on the current enlistment (for members reenlisting early), including non-operative agreement(s) to extend enlistment and agreement(s) to remain on active duty. The exceptions in subparagraphs 10a through 10c apply... Extensions for personnel who reenlist prior to an extension becoming operative and reenlist for at least 2 years, day for day, beyond the extension agreement may have a maximum of 24 months of an inoperative extension used for SRB computation.

b. On 3 September 2019, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 2 September 2023 and Soft EAOS of 2 September 2024.

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c. Reference (c) announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

d. In June 2020, Petitioner was awarded Navy Enlisted Classification (NEC) L33A.

e. In September 2020, Petitioner was awarded NEC L03A.

f. On 9 January 2023, Petitioner was issued official change duty orders (BUPERS order: 0093) with required obligated service to February 2027, while stationed in [REDACTED] with an effective date of departure of September 2023. Petitioner's intermediate (01) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 2 October 2023. Graduation date is 5 February 2024 and awarded NEC L24A.

g. On 23 September 2023, Petitioner transferred from [REDACTED] and arrived to S [REDACTED] on 2 October 2023 for temporary duty.

h. Reference (d) FY24 SRB Award Plan (N13 SRB 001/FY24), a Zone "A" SRB with an award level of 3.5 (\$60,000 award ceiling) for the HM/L24A rate/NEC was listed.

i. On 16 January 2024, Chairman Board of Correction of Naval Records notified Secretary of the Navy that "[t]hat Petitioner's naval record be corrected, where appropriate, to show that: Petitioner's 36-month agreement to extend enlistment (NAVPERS 1070/621) operative on 3 September 2023 is null and void. Note: This will reestablish an EAOS of 2 September 2023 and a Soft EAOS of 2 September 2024. Petitioner executed an Administrative Remarks (NAVPERS 1070/613) on 3 September 2023 agreeing to extend enlistment for 29 months for OBLISERV to [February] 2027."

j. In February 2024, Petitioner was awarded NEC L24A.

k. On 5 February 2024, [REDACTED] issued Petitioner an Administrative Remarks (NAVPERS 1070/613) listing the following: "Entitled to SRB based on the HM Rating/NEC L24A, SRB Zone A, Award Level 3.5. The total SRB entitlement is \$25,935.79. First installment of \$12,967.90 will be deposited to your DDS account by EFT payment when the entitlement has posted to the Master Pay Account. Aforementioned amounts do not reflect federal and state taxation. Member acknowledges that approval for advanced payment or remaining amount is not automatic but dependent on funds available and hardship relative to others requesting similar payment."

l. On 5 February 2024, Petitioner reenlisted for 5 years with an EAOS of 4 February 2029 and received a Zone A SRB.

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m. On 13 February 2024, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 14 February 2024 for duty.

n. In November 2024, Petitioner was awarded NEC 804G.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 16 January 2024, Petitioner's request to reestablish an EAOS of 2 September 2023 and a Soft EAOS of 2 September 2024 was granted by the Board. On 5 February 2024, Petitioner reenlisted for 5 years and received a Zone A SRB. If Petitioner's record had been correct when he reenlisted, he would have been paid Zone A SRB at 53 months of AOS instead of 29 months of AOS.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's command submitted an Officer Personnel Information System (OPINS)/NSIPS request 35 to 120 days in advance of the requested reenlistment date for the Sailor, listing a EAOS of 2 September 2024, and was it approved by cognizant authority.

Note: This change will entitle the member to a Zone "A" SRB with an award level of 3.5 (\$60,000 award ceiling) for the HM/L24A rate/NEC. Remaining obligated service to 2 September 2024 will be deducted from SRB computation.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

1/16/2025

