

DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 6044-24 Ref: Signature Date

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO

XXX XX USMC

Ref: (a) Title 10 U.S.C. § 1552

(b) MARADMIN 278/23, 31 May 23

Encl: (1) DD Form 149 w/attachments

- (2) Advisory opinion by HQMC memo 5420 MMEA, 17 Jun 24
- (3) Subject's naval record
- 1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that Petitioner was eligible for and received a Selective Reenlistment Bonus (SRB).
- 2. The Board, consisting of _____, and ____ reviewed Petitioner's allegations of error and injustice on 24 September 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.
- 3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:
 - a. On 9 July 2012, Petitioner entered active duty.
- b. On 25 August 2017, Petitioner was assigned Primary Military Occupational Specialties (PMOS) 3534.
- c. On 6 February 2019, Petitioner reenlisted for 4 years and 8 months with an Expiration of Current Contract (ECC) of 5 October 2023.
- d. On 27 October 2020, Petitioner signed an agreement to extend enlistment for 9 months with an End of Active Service of 5 July 2024 in order to have the obligated service for Drill Instructor duty.

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e. On 29 March 2021, Petitioner transferred from Monitored Command Codes (MCC) and joined to on 2021 for 2021 for 2021.

- f. On 29 June 2021, Petitioner was assigned ADMOS2 0911.
- g. On 1 October 2021, Petitioner was promoted to Staff Sergeant/E-6.
- h. On 9 July 2022, Petitioner entered Zone C.
- i. In accordance with reference (b), this MARADMIN announces the SRB Program, and the Broken Service SRB Program authorized for the FY24 retention campaign which begins 1 June 2023. Marines with an Expiration of Current Contract (ECC) from 1 October 23 to 30 September 24 are encouraged to thoroughly review the contents of this MARADMIN.
- j. On 10 October 2023, Petitioner's Careerist Active-Duty Reenlistment request was submitted requesting a 48 month reenlistment in PMOS 3531. Petitioner's Billet MOS was 0911. Headquarters, U.S. Marine Corps (HQMC) approved Petitioner's request on 19 November 2023.
- k. On 30 November 2023, Petitioner reenlisted for 4 years with an ECC of 29 November 2027.
- 1. On 21 May 2024, Petitioner met all requirements and completed the program of instruction described for Motor Transport Staff Non-Commissioned Officer Operations Course. Furthermore, Petitioner was assigned PMOS 3537.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an error warranting the following corrective action. The Board concluded that on 30 November 2023, Petitioner reenlisted for 4 years in PMOS 3531 with the intention to receive a Zone C Career Progression (CP) SRB. CP bonus payments are authorized for Marines who hold a feeder PMOS, possess the IMOS, and are registered for the PMOS producing course. In accordance with enclosure (2), Petitioner was eligible for and desired to reenlist for the CP SRB. At the time of reenlistment, Petitioner was serving on a special duty assignment and was exempt from the class registration requirement due to the inability to register or attend the PMOS producing course. On 21 May 2024, Petitioner completed the requirements for PMOS 3537, therefore is eligible to receive the CP SRB.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner enlistment/reenlistment document (DD Form 4) executed on 30 November 2023 is for a term of 4 years and 8 months vice 4 years.

Note: This change will entitle the member to a Zone "C" SRB for MOS 3537CP, E-6, which is capped at \$20,000 for 48 months of additional obligated service was authorized. Remaining obligated service to 5 July 2024 will be deducted from SRB computation.

Note: The Board for Correction of Naval Records (BCNR) will <u>not</u> take any action with the Defense Finance and Accounting Service for the SRB payment. Petitioner's SRB payment will <u>not</u> be funded by the BCNR's Claims Line of Accounting (LOA). HQMC will secure funding via unexecuted SRB funds and will use their LOA to pay the SRB payment.

A copy of this report of proceedings will be filed in Petitioner's naval record.

- 4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
- 5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

