



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 6162-24
Ref: Signature Date

██████████
██████████
████████████████████

Dear ██████████,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 7 January 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Commander, Navy Reserve Forces Command (CNRFC) memorandum 5420 Ser N1/390 of 21 June 2024, which was previously provided to you for comment.

You requested to cancel your 11 February 2024 reenlistment in order to reenlist when eligible for the bonus on 1 October 2024. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. The Board concluded that you do not meet the criteria for an Selective Retention Bonus (SRB) in accordance with the Fiscal Year 2024 (FY24) SELRES Enlisted Recruiting and Retention Incentive Program guidance and Reserve Personnel Manual (RESPERSMAN) Article 1100-020. Specifically, the FY24 SELRES Retention Incentive Program guidance indicates "Reserve enlisted incentive specific guidance related to include service obligations, eligibility, and application procedures, are found in RESPERSMAN 1100-020, Reserve Enlisted Incentives." Additionally, the policy states that CNRFC (N1) is the final adjudication authority for bonus program execution, to include eligibility, termination, and repayment. One of the eligibility criteria outlined in RESPERSMAN 1100-020 specifies applicants will "Reenlist in the same fiscal year as their EOS [end of obligated service]."

A review of your record reflects that your pay entry base date is 8 December 2014. You reenlisted on 23 October 2022 for 2 years. The FY24 SELRES Enlisted Recruiting and Retention Incentive Program guidance was published with an effective date of 2 November 2023. The Machinist Mate rating was listed for a Tier 2, \$15,000 SELRES SRB for personnel in Zones A and B. On 11 February 2024, you reenlisted for 3 years, however your previous EOS was 22 October 2024, thereby rendering you ineligible for the FY24 SRB. By signing the NAVRES Incentive Agreement 1-3, Written Agreement for the Navy Reserve Reenlistment/Extension Bonus on 11 February 2024, you acknowledged that final determination of bonus eligibility resides with CNRFC.

The Board determined the Fiscal Year 2025 SELRES Enlisted Recruiting and Retention Incentive Program guidance was published with an effective date of 1 October 2024; Machinist Mate is no longer an SRB eligible rating. The Board noted that it was your responsibility to familiarize yourself with the SELRES SRB requirements before reenlisting. Therefore, in this connection, the Board substantially concurred with the comments contained in the aforementioned advisory opinion and determined that a change to your record is not warranted.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

1/16/2025

