



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 6248-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) MILPERSMAN 1160-100, 13 Feb 23
(c) Career School Listing (CSL), 12 Dec 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by CMSB memo 1160 Ser B328/084, 11 Jun 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner's reenlistment contract of 23 February 2024 was designated as a Selective Training and Reenlistment (STAR), and that he was advanced to E-5 upon reenlistment on 16 December 2024.

2. The Board, consisting of [REDACTED], [REDACTED] and [REDACTED] reviewed Petitioner's allegations of error and injustice on 19 December 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 18 December 2018, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 17 December 2022 and Soft EAOS of 17 December 2023. Petitioner transferred from [REDACTED] on 20 June 2019 and arrived at [REDACTED] on 21 June 2019 for duty.

b. On 30 October 2020, Petitioner signed an agreement to extend enlistment for 12 months with a Soft EAOS of 17 December 2024 in order to incur sufficient obligated service to execute BUPERS orders [REDACTED]

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c. On 14 December 2020, Petitioner transferred from [REDACTED] and arrived at S [REDACTED] on 25 December 2020 for temporary duty and transferred from [REDACTED] on 13 January 2021 and arrived at [REDACTED] on the same day for duty under instruction.

d. On 14 February 2022, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]) with required obligated service to March 2025, while stationed in [REDACTED], [REDACTED], [REDACTED] with an effective date of departure of February 2022. Petitioner's ultimate activity was [REDACTED], [REDACTED], [REDACTED] for duty with an effective date of arrival of 14 March 2022 with a projected rotation date of March 2026.

e. In February 2022, Petitioner was awarded Navy Enlisted Classification (NEC) L31A and on 22 February 2022 transferred from [REDACTED] and arrived at [REDACTED] on 10 March 2022 for duty.

f. On 28 March 2022, Petitioner signed an agreement to extend enlistment for 3 months with a Soft EAOS of 17 March 2025 in order to incur sufficient obligated service to execute BUPERS orders [REDACTED].

g. In accordance with reference (b) the STAR Program offers career designation to first term enlisted Sailors who reenlist and thereby become eligible for the following career incentives: a. Guaranteed assignment to an appropriate "C" school. b. Possible advancement from petty officer third class to petty officer second class upon completion of a Class "C" School or a "C" School package, which is listed in NAVEDTRA 10500 and the Career Schools Listing (CSL). Most updated CSL will be located on the MyNavy HR Web page. c. Selective Reenlistment Bonus (SRB), if eligible (not guaranteed).

h. In accordance with reference (c) rating-NEC HM-L31A (Medical Laboratory Tech) with obligated service of 5 years was listed with the following notes: MPM 1160-100 outlines the obligated service requirements for STAR program reenlistment.

i. On 16 December 2023, Petitioner was advanced to HM3/E-4.

j. On 23 February 2024, Petitioner reenlisted for 6 years with an EAOS of 22 February 2030 and received a Zone A SRB.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an error warranting the following corrective action. The Board concluded that in February 2022 Petitioner was awarded NEC L31A which is listed in reference (c) as being eligible for the STAR Program. On 16 December 2023 Petitioner was advanced to HM3/E-4. On 23 February 2024 Petitioner reenlisted for 6 years. The Board determined that if the STAR request had been submitted properly to BUPERS-[REDACTED] Petitioner would have been approved, and upon meeting the time in rate as an E-4, advance to pay grade E-5 effective 16 December 2024.

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RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner executed an immediate reenlistment contract (NAVPERS 1070/601) on 23 February 2024 for a term of 6 years and listed as "Career designated under MILPERSMAN 1160-100."

Petitioner was advance to HM2/E-5 on 16 December 2024.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

1/2/2025

