



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 6303-24
Ref: Signature Date

██████████
██████████
██████████

Dear ██████████,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 27 March 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Branch Head, Community Management Support Branch memorandum 1160 Ser B328/039 of 11 February 2025, which was previously provided to you for comment.

In accordance with MILPERSMAN 1160-100 published on 4 November 2005, the STAR program offers career designation to first term enlisted members who enlist or reenlist and thereby become eligible for the following career incentives: a. Guaranteed assignment to an appropriate Class "A" or "C" School (but not both). b. Possible advancement from petty officer third class (PO3) to petty officer second class (PO2) upon completion of a Class "C" School or a Class "C" School package, which is listed in the Career Schools Listing (CSL), MILPERSMAN 1510-020, and the latest NAVADMIN in effect on date of reenlistment, if otherwise eligible. c. Advancement to PO3 upon completion of Phase I of an Advanced Electronics Field (AEF) Class "A" School under automatic advancement procedures for the AEF program. d. Selective Reenlistment Bonus (SRB), if eligible (not guaranteed).

"Each Applicant will...(2) be a P02 or P03 on a first enlistment or designated E-3 and be eligible in all respects for reenlistment per reference (a)..."

"Non-nuclear personnel must have at least 17 months, but not more than 6 years, of continuous active Naval Service and not more than 8 years of active military service for other service veterans."

In accordance with OPNAVINST 1160.8B, published on 1 April 2019, General Eligibility Criteria. Mandatory eligibility criteria for members are per the following subparagraphs 7a through 7i. a. Be on active duty (other than active duty for training (ADT)), to include full-time support (FTS). SRB is not payable for a reenlistment in a regular component following discharge from a Reserve Component during, or at completion of, ADT...b. Be a petty officer or an E-3 designated striker and have completed at least 17 continuous months of active naval service (other than ADT), but not more than 20 years of active military service. The 17 months need not have been completed immediately prior to the reenlistment or extension.

You were released from active duty and transferred to the Navy Reserve with an Honorable character of service and were issued a Certificate of Release or Discharge from Active Duty (DD Form 214) for the period of 19 September 2018 to 24 April 2019 upon completion of required active service.

You were released from active duty and transferred to the Navy Reserve with an Honorable character of service and were issued a Certificate of Release or Discharge from Active Duty (DD Form 214) for the period of 4 April 2020 to 16 October 2020 upon completion of required active service. Furthermore, the following was listed: Block 4a (Grade, rate or rank) HM3, block 4b (Pay grade) E-4, and block 12i (Effective date of pay grade) 16 October 2020).

In accordance Current Career School Listing published on 16 August 2022, a rating/NEC HM-L32A (Respiratory Tech) with an obliserv of 5 years was listed with the following notes: 1. MPM 1160-100 OUTLINES the OBLISERV requirements for STAR program reenlistment.

On 28 November 2022, Director, Military Community Management (BUPERS-3) notified you that “[o]n behalf of the Deputy Chief of Naval Operations (NI), I would like to congratulate you on your approval for augmentation to the Active-Duty Component.”

“Per reference (a) [MILPERSMAN Article 1306-1505], you must reenlist no later than December 31, 2022. If you are in a Drilling Reserve status, please report to your local Navy Reserve Center (NRC) to enlist onto active duty. If you are currently on recall orders remain at your current assignment to enlist onto Active Duty and wait on orders from NAVPERSCOM. Your servicing Regional Support Center (RSC) shall submit a class "F" availability immediately after reenlistment. Once you enlist onto active duty, you are required to muster with the current assignment until further directed.”

On 14 December 2022, Medical Education & Training Campus issued you a certificate of completion for successfully completing Respiratory Therapy Technician.

On 19 December 2022, you transferred from [REDACTED] and arrived at [REDACTED] on 20 December 2022 for temporary duty.

On 20 December 2022, you reenlisted in the U.S. Navy for 2 years with an EAOS of 19 December 2024. In February 2023, you were awarded Navy Enlisted Classification (NEC) L32A.

On 8 March 2023, you were issued official change duty orders (BUPERS order: 0673) with required obligated service to July 2026, while stationed in [REDACTED], [REDACTED], [REDACTED] with an effective date of departure of June 2023. Your ultimate activity was [REDACTED], [REDACTED]

[REDACTED], [REDACTED] for duty with an effective date of arrival of 14 July 2023 with a Projected Rotation Date (PRD) of July 2026.

On 29 June 2023, [REDACTED] issued you an Administrative Remarks (NAVPERS 1070/613) listing the following: "Reenlisted this date 06/29/2023. I am entitled to Selective Reenlistment Bonus (SRB) based on HM/L32A in SRB Zone A. 2.5 Multiplier. My total SRB entitlement is \$32791.50. My first installment is \$16,395.75. I acknowledge that approval of the possible request for advance SRB or remaining amount payment are similar payments."

On 29 June 2023, you reenlisted in the U.S. Navy for 6 years with an EAOS of 28 June 2029 and received a Zone A SRB. On 30 June 2023, you transferred from [REDACTED] and arrived at [REDACTED] on 11 July 2023 for duty.

You requested to have your contract of 20 December 2022 term changed from 2 years to 5 years, be designated as STAR, be advanced to E5 and receive an SRB. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board noted that you were discharged from the Reserve Component on 19 December 2022 and reenlisted in the Active Component on 20 December 2022 for 2 years. In accordance with OPNAVINST 1160.8B, SRB is not payable for a reenlistment in a regular component following discharge from a Reserve Component during, or at completion of ADT. Therefore, the Board agreed that you were not eligible for an SRB for that reenlistment even if the term of enlistment was for a period of at least 3 years. Additionally, in accordance with MILPERSMAN 1160-100, for reenlistment under the STAR program, non-nuclear personnel must have at least 17 months, but not more than 6 years, of continuous active naval service and not more than 8 years of active Military Service for other service veterans. You had less than 17 months of active naval service at the time of your reenlistment, therefore you did not meet the basic eligibility criteria for the STAR Program. Therefore, the Board determined that a change to your record is not warranted. In this connection, the Board substantially concurred with the comments contained in the advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

4/1/2025

[REDACTED]