



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 6352-24  
Ref: Signature Date

████████████████████  
████████████████████  
████████████████████

Dear ████████████████████,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 14 January 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations and policies. In addition, the Board considered the advisory opinion the Branch Head, Community Management Support Branch memorandum 1160 Ser B328/088 of 13 June 2024, and your response to the opinion.

On 30 August 2017, you entered active duty.

In accordance with OPNAVINST 1160.8B published on 1 April 2019, “[a] member may receive only one SRB per zone during a career. When reenlisting for SRB, the reenlistment must take the member’s new expiration of active obligated service (EAOS) into the next SRB zone.”

In July 2019, you were awarded Navy Enlisted Classification (NEC) N140.

In accordance with NAVADMIN 108/20 published on 15 April 2020, “[t]his NAVADMIN announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365-days of their EAOS (as opposed to 270-days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.”

On 4 May 2020, you reenlisted for 6 years with an EAOS of 3 May 2026.

In February 2021, you were awarded NEC N53Z. In November 2021, you were awarded NEC N14S.

On 15 May 2023, you were issued official change duty orders (BUPERS order: 1353) with required obligated service to January 2027, while stationed in ██████████ with an effective date of departure of January 2024. Your intermediate (01) activity was ██████████ for temporary duty under instruction with an effective date of arrival of 27 January 2024. Your ultimate activity was ██████████ for duty with an effective date of arrival of 4 April 2024 with a Projected Rotation Date (PRD) of January 2027. "Obligated service to January 2027 is required for this assignment which may be satisfied by reenlistment or extension of enlistment. Early reenlistment authorization refer to NAVADMIN 150-13...Circumstances such as potential monetary loss under Critical Skills Bonus or SRB, refer to MILPERSMAN 1306-106. para 4. Use of NAVPERS 1070/613 only authorized for SRB eligible sailors. Use of NAVPERS 1070/613 for periods of more than 12 months requires NAVPERSCOM (BUPERS-328) authorization... OBLISERV must be obtained within 30 days of receipt of these orders and prior to transfer."

On 30 August 2023, you entered Zone B.

In accordance with FY24 SRB Award Plan (N13 SRB 001/FY24) published on 3 October 2023, a Zone "B" SRB with an award level of 8.5 (\$100,000 award ceiling) for the EMN(SS)/N14O/S rate/NEC was listed.

On 23 October 2023, you signed a command career request (NPPSC 1160/1) requesting a 3-year reenlistment effective 10 January 2024, and a Zone B Selective Reenlistment Bonus (SRB). Your request was approved by cognizant authority on 25 October 2023.

On 10 January 2024, SSBN 738 MARYLAND BLUE issued you an Administrative Remarks (NAVPERS 1070/613) listing the following: "Entitled to SRB based on; the EMN1 Rating/NEC N14S, SRB Zone B, Award Level 8.5. The total SRB entitlement is \$20000.00. First installment of \$10000.00 will be deposited to your DDS account by EFT payment when the entitlement has posted to the Master Pay Account. Aforementioned amounts do not reflect federal and state taxation. Member acknowledges that approval for advanced payment or remaining amount is not automatic but dependent on funds available and hardship relative to others requesting similar payment."

On 10 January 2024, you reenlisted for 3 years with an EAOS of 9 January 2027.

On 22 January 2024, you transferred from ██████████ and arrived to ██████████ on 28 January 2024 for temporary duty.

In March 2024, you were awarded NEC 803R.

On 1 March 2024, you transferred from [REDACTED] and arrived to [REDACTED] [REDACTED] on 4 April 2024 for duty.

You requested to cancel your 3-year reenlistment executed on 10 January 2024 and change your EAOS back to 3 May 2026. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. You assert that the reason you reenlisted was to receive a Zone B SRB that you were promised in connection with your reenlistment, so now you would like to return to your original EAOS. However, the Board concluded that on 15 May 2023, you were issued BUPERS order: 1353 with required obligated service to January 2027. This could be obtained by reenlistment or extension of enlistment. Furthermore, you were required to obligate within 30 days of the issuance of BUPERS order: 1353 and prior to transfer – at that time, your EAOS was 3 May 2026. On 23 October 2023, you signed NPPSC 1160/1 requesting a 3-year reenlistment and a Zone B SRB. On 10 January 2024, you reenlisted for 3 years with an EAOS of 9 January 2027, and you did not receive the Zone B SRB. On 22 January 2024, you executed orders 1353. In accordance with OPNAVINST 1160.8B, in order to be eligible for SRB for your reenlistment, you were required to reenlist long enough to take you into Zone C. Your reenlistment did not meet this requirement. In this connection, the Board substantially concurred with the comments contained in the advisory opinion. The advisory opinion offered an alternative option to change your reenlistment term to 4 years so that you would be eligible to receive the SRB, however you stated that you are unwilling to change the term of your reenlistment and requested again to cancel your contract. The Board determined that your reenlistment is a valid reenlistment. You were required to obligate service, you obligated by executing a reenlistment, and then you executed your orders. Therefore, a change to your record is not warranted.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

1/25/2025

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