



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 6381-24
Ref: Signature Date

██████████
██████████
██████████

Dear ██████████,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 14 January 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations and policies. In addition, the Board considered the advisory opinion the Branch Head, Community Management Support Branch memorandum 1160 Ser B328/090 of 18 June 2024, and your response to the opinion.

On 21 January 2010, you entered active duty. In July 2011, you were awarded Navy Enlisted Classification (NEC) 9SWA. In February 2015, you were awarded NEC 803R.

On 25 October 2018, you reenlisted for 6 years with an expiration of active obligated service (EAOS) of 24 October 2024.

In January 2019, you were awarded NEC 811A.

In accordance with OPNAVINST 1160.8B published on 1 April 2019, "Zone Eligibility Criteria. Additional eligibility criteria will be published by NAVADMIN. If the current SRB NAVADMIN publishes the use of zones, the guidance regarding zones in table 1-1 must be adhered to...Table 1-1, Rule 3 Zone C Service member must have completed 10 years but not more than 14 years (note 4)...

Note 4. As in note 3 above, a member with exactly 10 years of active duty may be entitled to

a zone C bonus and a member exactly at 14 years may be entitled to a zone D bonus if all other eligibility requirements are met.”

In September 2019, you were awarded NEC 721B.

In accordance with NAVADMIN 108/20 published on 15 April 2020, “[t]his NAVADMIN announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365-days of their EAOS (as opposed to 270-days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.”

In June 2020, you were awarded NEC U16A.

In accordance with FY24 SRB Award Plan (N13 SRB 001/FY24), published on 3 October 2023, a Zone C SRB for the GSE/U16A Rate/NEC with an award level of 2.0 (\$45,000 award ceiling) was listed. No SRB was listed for Zone D.

On 17 January 2024, a Return of a Patient to Medically Unrestricted Duty from Limited duty document was issued, returning you to duty.

On 21 January 2024, you entered Zone D.

On 22 January 2024, you were issued official change duty orders (BUPERS order: 0224) with required obligated service to February 2026, while stationed in ██████████, ██████████, ██████████ with an effective date of departure of January 2024. Your ultimate activity was ██████████ E, ██████████, ██████████ for duty with an effective date of arrival of 30 January 2024 with a Projected Rotation Date (PRD) of February 2026.

On 29 January 2024, you signed a command career request (NPPSC 1160/1) requesting a 6-year reenlistment effective 23 February 2024. Your request was approved by cognizant authority on 7 February 2024.

On 23 February 2024, you reenlisted for 6 years with an EAOS of 22 February 2030.

On 1 March 2024, you transferred from ██████████ and arrived to ██████████ on 1 March 2024 for duty.

On 1 May 2024, Command Career Counselor (CCC), Afloat Training Group Pacific notified you that “...On 29 January 2024, ██████████ came to speak to the Career Counselors on his intention to reenlist for his orders to the ██████████ that he received on 21JAN24. During counseling, he was advised that he did not have enough time to request an SRB due to not having a minimum of 35 days for request. He was wanting to transfer from the command on 01MAR24 and was routing the reenlistment request on 29JAN24, ██████████ agreed and said he did not want to delay his reporting, so CCC office continued with his request. After his reenlistment date passed, ██████████ came back to CCC office and mentioned he was under the impression that he

was still able to receive SRB. [REDACTED] called the SRB helpdesk and asked if this would be possible, she was advised to try a BCNR since the reenlistment date had passed.”

“...It is recommended that the CCC office give each member counseling as well as have service members sign a pg.13 stating that they acknowledge they are waiving SRB eligibility.”

You requested to be considered for SRB that is offered to GSE rate, Zone C NEC U16A, the Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that on 21 January 2024, you entered Zone D. On 22 January 2024, you were issued BUPERS order: 0224 with required obligated service to February 2026. On 29 January 2024 you inquired about your intentions to reenlist for orders 0224. Your CCC stated that on 29 January 2024, he informed you that there was no time to submit the SRB precertification, based on your desire to rout your reenlistment request on 29 January 2024. On 29 January 2024, you signed NPPSC 1160/1 requesting a 6-year reenlistment effective 23 February 2024 and reenlisted for 6 years on 23 February 2024. The Board determined that you were ineligible for the Zone C SRB because you were in Zone D when you reenlisted. Furthermore, you were already in Zone D when you submitted your reenlistment request. You assert that you reached out to the CCC as early as September 2023 because you planned to reenlist once you came off LIMDU status. However, even if you had *inquired* earlier, no action could have been taken until you were removed from LIMDU status on 17 January 2024, however you did not submit your reenlistment request until 29 January 2024, after crossing out of Zone C. The Board determined that backdating your reenlistment to a date prior to your request to reenlist would be inappropriate, therefore a change to your record is not warranted. In this connection, the Board substantially concurred with the comments contained in the advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

1/25/2025

[REDACTED]