



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 6411-24  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN, [REDACTED]

Ref: (a) Title 10 U.S.C. § 1552  
(b) OPNAVINST 1160.8B, 1 Apr 19  
(c) NAVADMIN 108/20, 15 Apr 20  
(d) FY23 SRB Award Plan (N13 SRB 001/FY23), 26 Oct 22  
(e) FY24 SRB Award Plan (N13 SRB 001/FY24), 3 Oct 23

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion by CMSB memo 1160 Ser B328/010, 30 Jun 24  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner reenlisted on 4 February 2024 for 4 years and was eligible for and received a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of [REDACTED], and [REDACTED] Peterson reviewed Petitioner's allegations of error and injustice on 14 January 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 4 February 2014, Petitioner entered active duty.
- b. In December 2015, Petitioner was awarded Navy Enlisted Classification (NEC) G11A.
- c. In February 2019, Petitioner was awarded NEC 777A.

d. Reference (b) a member may receive only one SRB per zone during a career. When reenlisting for SRB, the reenlistment must take the member's new expiration of active obligated service (EAOS) into the next SRB zone.

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e. On 13 March 2020, Petitioner reenlisted for 4 years with an EAOS of 12 March 2024 and received a Zone B SRB.

f. Reference (c) announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

g. In October 2020, Petitioner was awarded NEC 805A.

h. In January 2023, Petitioner was awarded NEC 8CFL.

i. Reference (d) FY23 SRB Award Plan (N13 SRB 001/FY23) a Zone “C” SRB with an award level of 0.5 (\$30,000 award ceiling) for the AWR rate was listed.

j. On 3 April 2023, Petitioner was issued official change duty orders (BUPERS order: 0933) with required obligated service to April 2027, while stationed in [REDACTED] with an effective date of departure of November 2023. Petitioner’s intermediate (01) activity was [REDACTED] for temporary duty with an effective date of arrival of 13 December 2023. Petitioner’s intermediate (02) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 17 February 2024. Petitioner’s ultimate activity was [REDACTED] for duty with an effective date of arrival of 1 April 2024 with a projected rotation date (PRD) of April 2027. “Obligated service to April 2027 is required for this assignment which may be satisfied by reenlistment or extension of enlistment... Circumstances such as potential monetary loss under Critical Skills Bonus or SRB, refer to MILPERSMAN 1306-106, para 4. Use of NAVPERS 1070/613 only authorized for SRB eligible Sailors.”

k. On 13 September 2023, Petitioner was issued official modification to change duty orders (BUPERS order: 0933) with required obligated service to April 2027, while stationed in [REDACTED] with an effective date of departure of November 2023. Petitioner’s intermediate (01) activity was [REDACTED] for temporary duty with an effective date of arrival of 13 December 2023. Petitioner’s intermediate (02) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 25 May 2024. Petitioner’s ultimate activity was [REDACTED] for duty with an effective date of arrival of 18 July 2024 with a PRD of April 2027. “Obligated service to April 2027 is required for this assignment which may be satisfied by reenlistment or extension of enlistment... Circumstances such as potential monetary loss under Critical Skills Bonus or SRB, refer to MILPERSMAN 1306-106, para 4. Use of NAVPERS 1070/613 only authorized for SRB eligible Sailors.”

l. On 2 October 2023, [REDACTED] issued Petitioner an Administrative Remarks (NAVPERS 1070/613) listing the following: “Entitled to SRB based on the AWR Rating/NEC 77A, SRB Zone B. Award Level 2.0. The total SRB entitlement is \$26,295.40. First installment of \$14,147.70 will be deposited to your DOS account by EFT

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payment when the entitlement has posted to the Master Pay Account. Aforementioned amounts do not reflect federal and state taxation. Member acknowledges that approval for advanced payment or remaining amount is not automatic but dependent on funds available and hardship relative to others requesting similar payment.”

m. On 2 October 2023, Petitioner reenlisted for 4 years with an EAOS of 1 October 2027.

n. Reference (e) FY24 SRB Award Plan (N13 SRB 001/FY24) a Zone “C” SRB with an award level of 0.5 (\$30,000 award ceiling) for the AWR rate was listed.

o. On 17 October 2023, Petitioner was issued official modification to change duty orders (BUPERS order: 0933) while stationed in [REDACTED] with an effective date of departure of November 2023. Petitioner’s intermediate (01) activity was [REDACTED] for temporary duty with an effective date of arrival of 13 December 2023. Petitioner’s intermediate (02) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 25 May 2024. Petitioner’s ultimate activity was [REDACTED] for duty with an effective date of arrival of 18 July 2024 with a v of April 2027.

p. On 20 November 2023, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 4 December 2023 for temporary duty.

q. On 17 December 2023, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 18 December 2023 for duty.

r. On 4 February 2024, Petitioner entered Zone C.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 3 April 2023, Petitioner was issued orders 0933 with required obligated service to April 2027. At that time, a Zone C SRB was authorized in accordance with reference (d), however Petitioner was still in Zone B. On 2 October 2023, Petitioner reenlisted for 4 years and was erroneously approved to receive a Zone B, AWR, 2.0 award level SRB. Because Petitioner had received a Zone B SRB for his previous reenlistment on 13 March 2020, he was ineligible to receive a second Zone B SRB. In accordance with reference (b), and a member may receive only one SRB per zone during a career. On 4 February 2024, Petitioner entered Zone C. The Board determined that Petitioner should have been advised to sign a NAVPERS 1070/613 to obligate service to April 2027 then reenlist upon entering Zone C. On 4 February 2024, Petitioner would have been eligible to reenlist for 4 years and receive a Zone C SRB.

## RECOMMENDATION

That Petitioner’s naval record be corrected, where appropriate, to show that:

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Petitioner executed a 24-month agreement to extend enlistment (NAVPERS 1070/621) on 2 October 2023 with a SEAOS of 12 March 2026.

Petitioner executed an administrative remarks (NAVPERS 1070/613) on 2 October 2023 agreeing to extend enlistment for 13 months for obligated service to April 2027.

Petitioner was discharged and reenlisted on 3/4 February 2024 vice on 1/2 October 2023 for a term of 4 years.

Note: This change will entitle Petitioner to a Zone "C" SRB with an award level of "0.5" (\$30,000 award ceiling) for the AWR rate. Remaining obligated service to 12 March 2024 will be deducted from SRB computation.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

1/24/2025

