

DEPARTMENT OF THE NAVY BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 6450-24 Ref: Signature Date



Dear

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 19 December 2024. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Navy Personnel Command memorandum of and your response to the opinion.

You requested recalculation of September 2022 (Cycle 256), March 2023 (Cycle 259), and September 2023 (Cycle 260) Navy Wide Advancement Exams to include corrected Performance Mark Average/Reporting Senior Cumulative Average (PMA/RSCA) points; awarding of pass not advance (PNA) points; updated final multiple score (FMS) for each cycle; and advancement to Yeoman First Class/E-6. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. Naval Education Training and Professional Development Center advised the Board that correction of your PMA/RSCA points for Cycle 256, Cycle 259, and Cycle 260 would not meet the minimum multiple required (MMR) for advancement or awarding of additional PNA points.

Naval Education Training and Professional Development Center recalculated Cycle 256 with PMA/RSCA of 4.13 which would give you a FMS of 120.04 vice 110.24; Cycle 259 with PMA/RSCA of 4.13 resulting in a FMS of 119.70 vice 109.80; and Cycle 260 with PMA/RSCA of 4.00 resulting in a FMS of 129.88 vice 119.78. The MMR for Cycle 256 was 139.24; Cycle 259 was 131.44; and Cycle 260 was 132.73, thereby rendering you ineligible for advancement

from the aforementioned cycles. The Board noted that your awards record only reflects the awarding of two Navy and Marine Corps Achievement and two Flag Letters of Commendation equating to six advancement points, however it appears that you were erroneously awarded eight points for Cycle 256 and Cycle 259. Therefore, the Board concluded that a change to your record is not warranted.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

1/10/2025

Sincerely,