



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 6455-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN,
██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) NAVADMIN 108/20, 15 Apr 20
(c) FY24 SRB Award Plan (N13 SRB 002/FY24), 15 Apr 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by CMSB memo 1160 Ser B328/089, 18 Jun 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received a Selective Reenlistment Bonus (SRB) for his 19 April 2024 reenlistment.

2. The Board, consisting of ██████████, and ██████████ Peterson reviewed Petitioner's allegations of error and injustice on 14 January 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 15 January 2019, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 14 January 2023 and Soft End of Active Obligated Service of 14 January 2024.

b. In May 2019, Petitioner was awarded Navy Enlisted Classification (NEC) 856A.

c. Reference (b) announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of

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[REDACTED]

Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

d. On 23 October 2023, Navy Standard Integrated Personnel System (NSIPS)/Electronic Service Record (ESR) shows a 7-month agreement to extend enlistment with a Soft EAOS of 14 August 2024.

e. On 1 November 2023, Deputy Chief of Naval Personnel notified Petitioner that he was authorized immediate in-rate reenlistment in the Active Component (AC) component with an end date of February 2025.

f. On 3 January 2024, Petitioner was issued official change duty orders (BUPERS order: 0034) with required obligated service to October 2027, while stationed in [REDACTED] with an estimated date of departure of August 2024. Petitioner's ultimate activity was [REDACTED] for duty with an estimated date of arrival of 20 September 2024, with a Projected Rotation Date (PRD) of October 2027.

g. On 9 February 2024, Petitioner was issued official modification to change duty orders (BUPERS order: 0034) with required obligated service to October 2027, while stationed in [REDACTED] with an estimated date of departure of August 2024. Petitioner's ultimate activity was [REDACTED] for duty with an estimated date of arrival of 20 September 2024, with a PRD of October 2027.

h. On 4 March 2024, Petitioner signed a command career request (NPPSC 1160/1) requesting a reenlistment effective 19 April 2024, and a Zone A SRB. Petitioner's request was approved by cognizant authority on 11 March 2024.

i. On 24 March 2024, [REDACTED] issued Petitioner an Administrative Remarks (NAVPERS 1070/613) listing the following: "On 24MAR04.1 [REDACTED] have been counseled in the OPNAVINST 1160.SB minimum requirements and eligibility regarding Selective Reenlistment Bonus (SRB). I have been provided with the SRB calculation for 3, 4, 5, and 6 year Reenlistment terms, and I elect to Reenlist for 4 years."

j. Reference (c) FY24 SRB Award Plan (N13 SRB 002/FY24) a Zone "A" SRB with an award level of 1.0 (\$30,000 award ceiling) for the DC rate is listed.

k. On 19 April 2024, Petitioner reenlisted for 4 years with an EAOS of 18 April 2028.

l. On 1 August 2024, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 29 August 2024 for duty.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following

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corrective action. The Board concluded that on 3 January 2024, Petitioner was issued orders 0034 with required obligated service to October 2027, which could have been satisfied by reenlistment or extension of enlistment. On 4 March 2024, Petitioner signed NPPSC 1160/1 requesting a reenlistment effective 19 April 2024, and a Zone A SRB. On 19 April 2024, Petitioner reenlisted for 4 years. At that time a Zone A SRB was authorized in accordance with reference (c). The Board determined that if the Command Career Counselor had submitted the SRB precertification request to BUPERS-328 35 to 120 days in advance of the requested reenlistment date, it would have been approved.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's command submitted an Officer Personnel Information System (OPINS)/NSIPS request 35 to 120 days in advance of the requested reenlistment date for the Sailor, and was it approved by cognizant authority.

Note: This change will entitle the member to a Zone "A" SRB with an award level of 1.0 (\$30,000 dollar award ceiling) for the DC rate. Remaining obligated service to 14 August 2024. will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

1/24/2025

