



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 6474-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN,
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) COMNAVCRUITCOM msg 162254Z Apr 21
(c) NAVADMIN 147/23

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by NRC, 26 Aug 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish eligibility for Enlistment Bonus for Source Rate (EBSR).

2. The Board, consisting of ██████████, ██████████, and ██████████h reviewed Petitioner's allegations of error and injustice on 21 January 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. Reference (b) applied to future Sailors initially classified or reclassified (change in program, rate or ship date) on or after 16 April 2021. Active Component Recruits in the Cryptologic Technician – Networks (CTN) - Advanced Technical Field program that shipped in October through September of any fiscal year were eligible for \$5,000 EBSR upon completion of "A" or "C" School.

b. Reference (c) specified that the CTN rating converted to the Cyber Warfare Technician (CWT) rating effective 28 June 2023.

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c. On 28 May 2021, Petitioner enlisted in the Navy for 8 years of which 4 years is considered an active duty obligation. Active Duty Service Date: 4 August 2021. Personalized Recruiting for Immediate and Delayed Enlistment Modernization listed EBSR for \$5,000, but reflects it was declined.

d. On 4 August 2021, NAVCRUIT 1133/52, Enlistment Guarantees – Annex “A” issued and listed Advanced Technical Field Cryptologic Technician – Networks (ATF/CTN 6 YO) that required a voluntary extension for 24 months; and Loan Repayment Program (LRP) up to \$65,000.

e. On 4 August 2021, Petitioner entered active duty.

f. On 8 October 2021, Petitioner completed Recruit Basic Military Training.

g. On 7 June 2022, Petitioner completed Joint Cyber Analysis Course (“A” School).

h. On 11 June 2022, Petitioner reported to his first permanent duty station at [REDACTED] for duty.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. In accordance with reference (b), Petitioner met the eligibility criteria to receive a \$5,000 EBSR. However, NAVPERS 1133/52, Enlistment Guarantees – Annex “A” was inadvertently issued without listing entitlement to the EBSR. Although the proper administrative requirements were not completed, the Board determined under this circumstance, relief is warranted.

RECOMMENDATION

That Petitioner’s naval record be corrected, where appropriate, to show that:

Petitioner NAVCRUIT 1133/52, Enlistment Guarantee - Annex “A” to DD Form 4 dated 28 May 2021 is modified to reflect Option 3: “Enlistment Bonus for Source Rate (EBSR) - \$5,000 Bonus” vice “N/A.”

This change will entitle Petitioner to receive \$5,000 EBSR upon graduation from “A” School on 7 June 2022.

A copy of this report of proceedings will be filed in Petitioner’s naval record.

4. It is certified that a quorum was present at the Board’s review and deliberations, and that the foregoing is a true and complete record of the Board’s proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the

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Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

1/31/2025

[REDACTED]
Deputy Director

Signed by: [REDACTED]