



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

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Docket No. 6479-24
Ref: Signature Date

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Dear █,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 19 December 2024. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Office of the Chief of Naval Operations memorandum 7220 Ser N130C3/24U of 22 July 2024 and your response to the opinion.

The Board determined that your personal appearance, with or without counsel, would not materially add to their understanding of the issues involved. Therefore, the Board determined that a personal appearance was not necessary and considered your case based on the evidence of record.

You requested that your separation leave charged for the period of 28 November 2021 through 29 January 2022 be restored and credited with lump sum payment for accrued leave due to being on the Skillbridge Employment Skills Training program. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. The Board concluded that participation in the SkillBridge program is at the discretion of the commanding officer which maintains final approval. Additionally, sailors participating in the program away from and outside the vicinity of their permanent duty station will be accounted for in a permissive temporary duty (PTAD) status. You provided no information regarding your request to participate in the program, specifically the dates, the company you were expected to train with and their agreement to accept you, the location of the company, commanding officer

approval, the PTAD orders allowing you to participate, or even a letter from the commanding officer supporting your assertion that you were approved for the Skillbridge program and that you were in a PTAD status and not on leave. Furthermore, you failed to explain why you signed your DD Form 214 listing "0.00" accrued days leave if you were expecting payment at separation. The Board determined that without any supporting documentation to show you were participating in the Skillbridge program, a change to your record is not warranted. In this connection, the Board substantially concurred with the comments contained in the aforementioned advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

12/23/2024

