



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

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Docket No. 6536-24
Ref: Signature Date

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Dear █,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 1 October 2024. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Headquarters, U.S. Marine Corps (HQMC) memorandum 5420 MMEA of 24 June 2024,¹ which was previously provided to you for comment.

On 31 August 2009, you entered active duty. On 11 February 2013, you were assigned ADMOS1 0844. On 19 October 2019, you were assigned PMOS 0848. On 12 January 2021, you reenlisted for 4 years with an Expiration of Current Contract (ECC) of 11 January 2025. On 1 July 2022, you were promoted to Gunnery Sergeant/E-7.

On 31 August 2023, you entered Zone D. On 10 May 2024, you signed a Reenlistment Extension Lateral Move Request (NAVMC 11537) for a 48-month reenlistment and Selective Retention Bonus (SRB). Petitioner's Commanding Officer recommended approval on 24 May 2024. On 4 June 2024, your Careerist Active-Duty Reenlistment request was submitted and approved by HQMC on 10 June 2024. Your PMOS was 0848. On 21 June 2024, you reenlisted for 4 years and 7 months with an ECC of 20 January 2029.

¹ "GySgt [R] reenlisted with exactly 14 years, 9 months, 3 weeks time in active military service to date, making him ineligible for the Zone C SRB." As such HQMC recommended no action be taken.

You requested to receive a FY24 [Fiscal Year] Zone C SRB, the Board in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. You assert that MARADMIN 278/23 states that Zone D starts at 15 years of service, not anything less. However, the Board concluded that MARADMIN 278/23² states that Zone D applies to those active component Marines with 14 to 18 years of service. On 31 August 2023, you entered Zone D, therefore you were ineligible to receive a Zone C SRB for your reenlistment on 21 June 2024. In this connection, the Board substantially concurred with the comments contained in the aforementioned advisory opinion and concluded that a change to your record is not warranted.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

10/8/2024



² In accordance with MARADMIN 278/23 published on 31 May 2023, this MARADMIN announces the SRB Program, and the Broken Service SRB Program authorized for the FY24 retention campaign which begins 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 are encouraged to thoroughly review the contents of this MARADMIN.

Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a Zone C PMOS bonus if they have not previously received a Zone C PMOS bonus. Furthermore, a Zone "C" SRB for MOS 0848, E-7 and above, which is capped at \$12,000 for 48 months of additional obligated service.

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