

## **DEPARTMENT OF THE NAVY**

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 6665-24 Ref: Signature Date

Dear

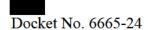
This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 4 February 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board also considered the advisory opinion contained in Navy Recruiting Command letter 1133 Ser N35 of 16 September 2024, which was previously provided to you for comment.

The Board determined that your personal appearance, with or without counsel, would not materially add to their understanding of the issues involved. Therefore, the Board determined that a personal appearance was not necessary and considered your case based on the evidence of record.

You requested to establish entitlement to an Enlistment Bonus for Physical Fitness Assessment (EBPFA). The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that in accordance with Commander, Navy Recruiting Command message 130400Z June 2020, you did not meet the criteria for an EBPFA. Specifically, the message states active component recruits were eligible to receive EBPFA if they pass the Recruit Training Command (RTC) Baseline Physical Fitness Assessment (PFA) with a score of Satisfactory-Medium or better.

A review of your records reflect that you enlisted in the Naval Reserve on 14 September 2020 for 8-years of which 5-years was an active duty obligation and signed NAVCRUIT 1133/102,



Enlistment Bonus Statement of Understanding acknowledging the requirement to pass the RTC Baseline PFA with a Satisfactory-Medium score to be eligible for the EBPFA payment. You entered active duty on 19 October 2020 and failed the Baseline PFA on 10 November 2020, thereby rendering you ineligible for the EBPFA. Thereafter, you were discharged from active duty on 8 April 2022. In this connection, the Board substantially concurred with the comments contained in the advisory opinion and determined a change to your record is not warranted.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

