

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
[REDACTED] XXX XX [REDACTED] USMC

e. In accordance with reference (b), this MARADMIN announces the SRB Program, and the Broken Service SRB (BSSRB) Program authorized for the FY24 retention campaign which begins 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 are encouraged to thoroughly review the contents of this MARADMIN.

Zone B applies to those active component Marines with 6 to 10 years of active military service. Marines with exactly 10 years of active service on the date of reenlistment may be paid a zone B PMOS bonus if they have not previously received a zone B PMOS bonus. Furthermore, a zone "B" SRB for MOS 0629CP, E-6 and above, which is capped at \$27,000 for 48 months of additional obligated service was authorized.

Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a zone C PMOS bonus if they have not previously received a zone C PMOS bonus. Furthermore, a zone "C" SRB for MOS 0629CP, E-6, which is capped at \$10,000 for 48 months of additional obligated service was authorized.

f. In accordance with reference (c) (1 April 2024), this MARADMIN announces changes to reference (a). This update to the FY24 SRB Program supports the Service's evolving retention culture based on Fleet Marine Force requirements, providing Marines with proven performance and desired skills an opportunity to reenlist earlier in their careers.

g. On 8 April 2024, Petitioner signed a Reenlistment Extension Lateral Move Request (NAVMC 11537) for a 48-month reenlistment and zone B SRB. Petitioner's Commanding Officer recommended approval on 3 May 2024. Career Planner Comments state, "SNM becomes a zone C on 20240618. No previous request. Requesting 48-month reenlistment in PMOS. SRBP: \$27,000. No jeopardy. All docs attached."

h. On 6 June 2024, Petitioner's Careerist Active-Duty Reenlistment request was submitted and approved by Headquarters, U.S. Marine Corps (HQMC) on 13 June 2024. Petitioner's PMOS was 0629. Additionally, Bonus Text states, "[p]er MARADMIN 278/23 this Marine is eligible for a [SRB] estimated at \$10,000, less applicable state and government taxes. The maximum possible bonus for this reenlistment is \$10,000."

i. On 9 June 2024, Petitioner entered zone C.

j. On 15 June 2024, Petitioner reenlisted for 4 years and 7 months with an ECC of 15 January 2029.

k. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

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CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an error warranting the following corrective action. The Board concluded that Petitioner began the reenlistment process in April 2024 and Commanding Officer signed the reenlistment request on 3 May 2024. On 6 June 2024, Petitioner's request was submitted to HQMC and while he was waiting for approval from HQMC, Petitioner crossed into zone C. Petitioner reenlisted on 15 June 2024 for 4 years and 7 months and was approved for the zone C SRB in the amount of \$10,000 vice the zone B SRB in the amount of \$27,000. The Board determined that timely processing by the command would have prevented this issue.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 6/7 June 2024 vice on 14/15 June 2024 for a term of 4 years and 7 months.

Note: This change will entitle the member to a zone "B" vice "C" SRB for MOS 0629, which is capped at \$27,000 vice \$10,000 for 48 months of additional obligated service. Remaining obligated service to 5 January 2024 will be deducted from SRB computation.

Note: The Board for Correction of Naval Records (BCNR) will not take any action with the Defense Finance and Accounting Service for the SRB payment. Petitioner's SRB payment will not be funded by the BCNR's Claims Line of Accounting (LOA). HQMC will secure funding via unexecuted SRB funds and will use their LOA to pay the SRB payment.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

10/8/2024

[REDACTED]

Deputy Director

Signed by: [REDACTED]