



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 6697-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN,
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) NAVADMIN 108/20, 15 Apr 20
(c) MILPERSMAN 1160-100, 13 Feb 23
(d) FY24 SRB Award Plan (N13 SRB 001/FY24), 3 Oct 23
(e) Career School Listing (CSL), 12 Dec 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by CMSB memo 1160 Ser B328/091, 26 Jun 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that his reenlistment contract of 29 March 2024 was for a term of 5 years vice 4 years, that he was eligible for and received a Zone A Selective Reenlistment Bonus (SRB) based on 5 years of additional obligated service, that the reenlistment was designated as a Selective Training and Reenlistment (STAR), and that he was advanced to E-5 upon reenlistment.

2. The Board, consisting of ██████████, ██████████ and ██████████ reviewed Petitioner's allegations of error and injustice on 19 December 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 21 November 2019, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 20 November 2023 and Soft EAOS of 20 November 2024.

b. Reference (b) announced revised SRB policy for active component and full time support, superseding NAVADMIN 272/19. Stating that Sailors must now have reenlisted within 365

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days of their EAOS (as opposed to 270 days required) except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

c. On 11 March 2021, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 18 April 2021 for duty and was awarded Navy Enlisted Classification (NEC) L27A in December 2021. Petitioner was advanced to HM3/E-4 on 6 September 2022.

d. Reference (c) the STAR Program offers career designation to first term enlisted Sailors who reenlist and thereby become eligible for the following career incentives: a. Guaranteed assignment to an appropriate "C" School. b. Possible advancement from petty officer third class to petty officer second class upon completion of a Class "C" School or a "C" School package, which is listed in NAVEDTRA 10500 and the Career Schools Listing (CSL). Most updated CSL will be located on the MyNavy HR Web page. c. SRB, if eligible (not guaranteed).

e. Reference (d) FY24 SRB Award Plan (N13 SRB 001/FY24), a Zone A SRB with an award level of 2.0 (\$45,000 award ceiling) for the HM/L27A rate/NEC was listed.

f. On 16 November 2023, Petitioner was issued official change duty orders (BUPERS order: 3203) with required obligated service to May 2027, while stationed in [REDACTED] with an effective date of departure of April 2024. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 14 May 2024 with a projected rotation date of May 2027.

g. Reference (e) rating-NEC HM-L27A (Medical Deep Sea Diving Tech) with an obligated service of 5 years was listed with the following notes: MPM 1160-100 outlines the obligated service requirements for STAR program reenlistment.

h. On 25 January 2024, Petitioner signed a command career request (NPPSC 1160/1) requesting a 5-year reenlistment effective 29 March 2024, and a Zone A SRB. Petitioner's request was approved by cognizant authority on 15 February 2024.

i. On 13 March 2024, COMNAVPERSCOM notified [REDACTED] that IRT REF A [SRB request], auth is granted for SRB REENL ICO SNM IAW REF B. CMD is to ensure SNM meets general and specific ELIG criteria IAW current directives.

"SRB entitlement is based on items listed below. REENL/EXTN date: 240329, term: 60
Zone: A conversion date: rating/NEC: [Petitioner] based on award level: 2.0..."

j. On 29 March 2024, Petitioner reenlisted for 4 years with an EAOS of 28 March 2028 and received a Zone A SRB and transferred from [REDACTED] on 8 April 2024 and arrived at [REDACTED] on 14 May 2024 for duty.

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CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner was awarded the NEC L27A in December 2021, which is listed in reference (c) as being eligible for the STAR Program with a 5-year obligated service requirement. On 6 September 2022, Petitioner was advanced to HM3/E-4. Petitioner was approved for Zone A, HM/L27A, 2.0 award level SRB and a 5-year term STAR reenlistment for Rating-NEC HM/L27A, however on 29 March 2024 Petitioner reenlisted for 4 years. The Board determined that the reenlistment contract was erroneously processed as a 4-year term rather than a 5-year term and Petitioner received an SRB for only 40 months of additional obligated service. Furthermore, Petitioner was eligible to advance to E-5 upon reenlistment under the STAR Program.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner executed an immediate reenlistment contract (NAVPERS 1070/601) on 29 March 2024 for a term of 5 years vice 4 years and listed as "Career designated under MILPERSMAN 1160-100."

Petitioner was advanced to HM2/E-5 on 29 March 2024.

Note: This change will entitle the member to a Zone A SRB with an award level of 2.0 (\$45,000 award ceiling) for the HM/L27A rate/NEC. Remaining obligated service to 20 November 2024 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

1/3/2025

[REDACTED]

Deputy Director

Signed by: [REDACTED]