



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 6834-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN, XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) NAVADMIN 108/20, 15 Apr 20
(c) FY24 SRB Award Plan (N13 SRB 001/FY24), 3 Oct 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by CMSB memo [REDACTED]
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received a Selective Reenlistment Bonus (SRB) for his 12 April 2024 reenlistment.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 11 March 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 14 December 2010, Petitioner entered active duty.
- b. In January 2012, Petitioner was awarded Navy Enlisted Classification (NEC) T28A. In December 2018, Petitioner was awarded NEC 744A.
- c. On 22 March 2019, Petitioner reenlisted for 6 years with an End of Active Obligated Service (EAOS) of 21 March 2025 and received a Zone B SRB.
- d. On 1 June 2020 the ETR and ITS ratings were combined into a single ITS rating with two distinct specialized career paths (ITS-COMMS and ITS-EW). On November 2023, The ITS-

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COMMS and ITS-EW were split into three distinct specialized paths (ITE (ELECTRONIC WARFARE), ITR (COMMS) and ITN (NETWORK)).

e. In accordance with reference (b) revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

f. In December 2020, Petitioner was awarded NEC 742A.

g. On 14 December 2020, Petitioner entered Zone C.

h. In February 2021, Petitioner was awarded NEC H09A and NEC 735A. In March 2021, Petitioner was awarded NEC T12A.

i. On 22 February 2023, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]) with required obligated service to August 2026, while stationed in [REDACTED] with an effective date of departure of July 2023. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 20 August 2023 with a Projected Rotation Date of August 2026.

j. On 10 July 2023, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 10 August 2023 for duty.

k. In accordance with reference (c), FY24 SRB Award Plan (N13 SRB 001/FY24), a zone "C" SRB with an award level of 2.0 (\$60,000 award ceiling) for the ITS rate was listed.

l. On 29 February 2024, Petitioner signed a command career request (NPPSC 1160/1) requesting a 6-year reenlistment effective 12 April 2024. Petitioner's request was approved by cognizant authority on 7 March 2024.

m. In April 2024, Petitioner was awarded NEC 8LDC.

n. On 12 April 2024, Petitioner reenlisted for 6 years with an EAOS of 11 April 2030.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 29 February 2024, Petitioner signed an NPPSC 1160/1 requesting a 6-year reenlistment effective 12 April 2024. At that time, Petitioner was eligible for a Zone C SRB in accordance with reference (c). The Board determined that if the Command Career Counselor had submitted Petitioner's precertification to BUPERS-328 35 to 120 days in advance of the requested reenlistment date, it would have been approved.

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RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's Command submitted a request for his SRB to BUPERS-328 via Officer Personnel Information System/Navy Standard Integrated Personnel System in a timely manner and it was approved by cognizant authority.

Note: This change will entitle the member to a zone "C" SRB with an award level of 2.0 (\$60,000 dollar award ceiling) for the ITS rate. Remaining obligated service to 21 March 2025 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

3/25/2025

