



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 6840-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) OPNAVINST 1160.8B, 1 Apr 19
(c) NAVADMIN 108/20 of 15 Apr 20
(d) FY24 SRB Award Plan (N13 SRB 001/FY24), 3 Oct 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by CMSB memo 1160 Ser B328/095, 1 Jul 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner reenlisted on 8 April 2024 for 4 years and was eligible for and received a Zone C, 1.5 award level Selective Reenlistment Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 21 January 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 8 April 2014, Petitioner entered active duty.
- b. In October 2014, Petitioner was awarded Navy Enlisted Classification (NEC) 745A. In October 2017, Petitioner was awarded NEC H04A and 732B. In January 2019, Petitioner was awarded NEC 8CFL.
- c. Reference (b) a member may receive only one SRB per zone during a career. When reenlisting for SRB, the reenlistment must take the member's new expiration of active obligated service (EAOS) into the next SRB zone.

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d. Reference (c) announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

e. On 16 April 2021, Petitioner reenlisted for 3 years with an EAOS of 15 April 2024 and received a Zone B SRB.

f. On 11 June 2021, Petitioner transferred from [REDACTED] and arrived at [REDACTED] on 5 July 2021 for duty.

g. On 11 May 2021, Petitioner signed an agreement to extend enlistment for 3 months with an SEAOS of 15 July 2024 in order to incur obligated service to execute BUPERS order: 1161.

h. Reference (d) FY24 SRB Award Plan (N13 SRB 001/FY24) a Zone "B" SRB with an award level of 2.5 (\$60,000 award ceiling) and a Zone "C" SRB with an award level of 1.5 (\$45,000 award ceiling) for the IT rate was listed.

i. On 5 April 2024, Petitioner reenlisted for 4 years with an EAOS of 4 April 2028.

j. On 8 April 2024, Petitioner entered Zone C.

k. On 16 April 2024, Petitioner was issued official change duty orders (BUPERS order: 1074) with required obligated service to September 2027, while stationed in [REDACTED], with an effective date of departure of August 2024. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 30 September 2024 with a projected rotation date of September 2027.

l. On 5 August 2024, Petitioner transferred from [REDACTED] and arrived at [REDACTED] on 16 September 2024 for duty.

m. In December 2024, Petitioner was awarded NEC 776A.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 5 April 2024, Petitioner reenlisted for 4 years. At that time, a Zone C SRB was authorized in accordance with reference (d), however Petitioner was still in Zone B. Additionally, Petitioner had received a Zone B SRB for his previous reenlistment and in accordance with reference (b), a member may receive only one SRB per zone per career. On 8 April 2024, Petitioner entered Zone C. The Board determined that Petitioner should have been advised to reenlist upon entering Zone C. On 8 April 2024, Petitioner would have been eligible to reenlist for 4 years and receive a Zone C SRB.

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RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 7/8 April 2024 vice on 4/5 April 2024 for a term of 4 years.

Note: This change will entitle the member to a Zone "C" SRB with an award level of 1.5 (\$45,000 award ceiling) for the IT rate. Remaining obligated service to 15 April 2024 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

2/3/2025

[REDACTED]

Deputy Director

Signed by: [REDACTED]