



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 6906-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) OPNAVINST 1160.8B, 1 Apr 19
(c) NAVADMIN 108/20, 15 Apr 20
(d) FY24 SRB Award Plan (N13 SRB 002/FY24), 15 Apr 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by CMSB memo 1160 Ser B328/097, 2 Jul 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner's immediate reenlistment contract executed on 3 June 2024 was expunged, and that he signed an agreement to extend enlistment in order to meet service obligation in official change duty orders (BUPERS order: [REDACTED]).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 28 January 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 3 June 2014, Petitioner entered active duty with an expiration of active obligated service (EAOS) of 2 June 2018, and a Soft EAOS of 2 June 2020.

b. In September 2016, Petitioner was awarded Navy Enlisted Classification (NEC) V02A.

c. On 1 June 2018, Petitioner reenlisted for 4 years with an EAOS of 31 May 2022 and received a zone A Selective Reenlistment Bonus (SRB).

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d. Reference (b) a member may receive only one SRB per zone during a career. When reenlisting for SRB, the reenlistment must take the member's new EAOS into the next SRB zone.

e. Reference (c) announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

f. On 12 December 2020, Petitioner reenlisted for 6 years with an EAOS of 11 December 2026 and received a zone B SRB.

g. In March 2021, Petitioner was awarded NEC 803R.

h. Reference (d) FY24 SRB Award Plan (N13 SRB 002/FY24), a zone "C" SRB for the FC rate was not listed.

i. On 20 May 2024, Petitioner was issued official change duty orders (BUPERS order: [REDACTED] with required obligated service to March 2028, while stationed in [REDACTED] with an effective date of departure of September 2024. Petitioner's intermediate (01) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 19 October 2024. Petitioner's intermediate (02) activity was [REDACTED] for temporary duty with an effective date of arrival of 9 November 2024. Petitioner's intermediate (03) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 9 December 2024. Petitioner's intermediate (04) activity was [REDACTED] for temporary duty with an effective date of arrival of 21 December 2024. Petitioner's intermediate (05) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 1 February 2025. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 28 February 2025 with a projected rotation date (PRD) of March 2028.

j. On 28 May 2024, Petitioner signed a command career request (NPPSC 1160/1) requesting a 6-year reenlistment effective 3 June 2024, and a zone B SRB. Petitioner's request was approved by cognizant authority on 31 May 2024.

k. On 3 June 2024, Petitioner entered zone C.

l. On 3 June 2024, [REDACTED] issued Petitioner an Administrative Remarks (NAVPERS 1070/613) listing the following: "Entitled to SRB based on the FC Rating/NEC 0000, SRB zone B, Award Level 2. The total SRB entitlement is \$29983.30. First installment of \$14991.65 will be deposited to your DDS account by EFT payment when the entitlement has posted to the Master Pay Account. Aforementioned amounts do not reflect federal and state taxation. Member acknowledges that approval for advanced payment or

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remaining amount is not automatic but dependent on funds available and hardship relative to others requesting similar payment.”

m. On 3 June 2024, Petitioner reenlisted for 6 years with an EAOS of 2 June 2030.

n. On 30 September 2024, Petitioner transferred from [REDACTED] and arrived at [REDACTED] on 20 October 2024 for temporary duty.

o. On 23 December 2024, Petitioner was issued official modification to change duty orders (BUPERS order: [REDACTED]) while stationed in [REDACTED] with an effective date of departure of September 2024. Petitioner’s intermediate (01) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 19 October 2024. Petitioner’s intermediate (02) activity was [REDACTED] for temporary duty with an effective date of arrival of 9 November 2024. Petitioner’s intermediate (03) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 7 January 2025. Petitioner’s intermediate (04) activity was [REDACTED] for temporary duty with an effective date of arrival of 18 January 2025. Petitioner’s intermediate (05) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 4 February 2025. Petitioner’s ultimate activity was [REDACTED] for duty with an effective date of arrival of 24 February 2025 with a PRD of March 2028.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an error warranting the following corrective action. The Board concluded that on 20 May 2024, Petitioner was issued orders [REDACTED] with required obligated service to March 2028. On 28 May 2024, Petitioner signed NPPSC 1160/1 requesting a 6-year reenlistment effective 3 June 2024, and a zone B SRB. On 3 June 2024, Petitioner reenlisted for 6 years and was erroneously approved for a zone B SRB. In accordance with reference (b), a member may receive only one SRB per zone in a career and Petitioner had already received a zone B SRB. Additionally, on 3 June 2024, Petitioner entered zone C, however no zone C SRB was authorized at that time for the FC rate. The Board determined that Petitioner should have been advised to sign an extension of enlistment to meet the obligated service vice reenlistment.

RECOMMENDATION

That Petitioner’s naval record be corrected, where appropriate, to show that:

Petitioner’s 6-year immediate reenlistment contract (NAVPERS 1070/601) executed on 3 June 2024 is null and void.

Petitioner executed a 15-month agreement to extend enlistment (NAVPERS 1070/621) operative on 12 December 2026.

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Note: These changes will establish an EAOS of 11 December 2026 and Soft EAOS of 11 March 2028.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

2/6/2025

