



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 6916-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN,
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) BUPERSINST 1430.16G

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by NPC (PERS 8031), 12 Jul 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to reflect awards points for September 2022 (Cycle 256) Navy Wide Advancement Examination (NWAE) and advancement to Sonar Technician Surface Second Class (STG2)/E-5.

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 30 January 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. Reference (b) Commanding Officers and Officers in Charge are authorized to submit exception to policy requests with Command Immediate Superior in Command endorsement within 6 months after the exams limiting date. The September exam limiting date is 30 June of the next year. Additionally, the policy specifies that points are only given for awards approved or earned prior to the day of the regularly scheduled NWAE. Awards with only a month/year date are presumed to have an ending date on the last day of the respective months. Navy and Marine Corps Achievement Medal (N&MCAM) is worth 2 points.

b. On 16 June 2022, Petitioner advanced to STG3/E-4.

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c. On 13 July 2022, Petitioner completed Professional Military Knowledge-Eligibility Exam for E-5.

d. On 5 May 2022, Petitioner awarded N&MCAM for period of April 2021 to May 2022.

e. In September 2021, Petitioner participated in Cycle 256 NWAE and passed not advanced. Petitioner's Examination Profile Information and Exam Status sheet reflects zero award points, final multiple score (FMS) of 109.38 and minimum multiple required (MMR) of 110.33 for advancement to STG2/E-5.

f. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request does not warrant favorable action until the award is uploaded to Petitioner's official military personnel file (OMPF).

g. On 14 January 2025, Naval Education and Training Professional Development Center confirmed adding two awards points to Cycle 256 NWAE would change Petitioner's FMS to 111.38, exceeding the MMR of 110.33 for advancement to STG2/E-5 effective 16 June 2023 with a time-in-rate (TIR) date of 1 January 2023.

h. On 25 January 2025, Petitioner's OMPF and Navy Standard Integrated Personnel System electronic service record (ESR) was updated to reflect the awarding of the N&MCAM for the period of April 2021 to May 2022.

CONCLUSION

Upon review and consideration of all the evidence of record, the Board finds the existence of an injustice warranting the following corrective action. The Board concluded Petitioner's record was not updated with the awarded N&MCAM prior to the Cycle 256 NWAE, thereby impeding his eligibility for advancement to STG2/E-5. The Board determined, Petitioner's OMPF and ESR have been updated, therefore determined that under these circumstances, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's Examination Profile Information and Exam Status sheet from the September 2022 (Cycle 256) NWAE is amended to reflect Awards 2 vice 0; FMS 111.38 vice 109.38; and Final Status: Selectee vice PNA-PTS 0.0/1.5; the MMR was 110.33.

Petitioner advanced to STG2/E-5 effective 16 June 2023 with a TIR of 1 January 2023.

Note: The Defense Finance and Accounting Service will complete an audit of Petitioner's pay records to determine amounts due, if any.

A copy of this report of proceedings will be filed in Petitioner's naval record.

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4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

2/12/2025

