



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 6941-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████
XXX XX ██████/█████ USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 278/23, 31 May 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memo ██████████
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to show Petitioner received a Fiscal Year 2024 (FY24) Zone A Primary Military Occupational Specialties (PMOS) 6541 Selective Retention Bonus (SRB).

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 29 October 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 16 July 2018, Petitioner entered active duty and was assigned PMOS 6541 on 24 April 2019 and a ADMOS1 6542 on 1 September 2020. On 25 August 2021, Petitioner reenlisted for 4 years with an Expiration of Current Contract (ECC) of 24 August 2025. Petitioner was promoted to Sergeant/E-5 on 1 August 2022.

b. In accordance with reference (b), announced the SRB Program, and the Broken Service SRB Program authorized for the FY24 retention campaign which began 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 were encouraged to thoroughly review the contents of this MARADMIN.¹

¹ FY25 Early Reenlistment Authority (ERA) Program first-term Marines with an ECC from 1 October 24 to 30 September 25 who reenlist upon commencement of the program. The ERA Program is set to begin 1 December 23. Zone A applies to those active component Marines with 17 months to 6 years of active military service. First term Marines with exactly 6 years of active military service on the date of reenlistment may be paid a Zone A PMOS bonus if they have not previously received a Zone A PMOS bonus. Furthermore, a Zone A SRB for MOS 6541, E-5 and above, which is capped at \$11,750 for 48 months of additional obligated service was authorized.

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XXX XX [REDACTED] [REDACTED] USMC

c. On 7 July 2023, Petitioner was assigned ADMOS2 6016.

d. On 4 February 2024, Petitioner's Careerist Active Duty SDA w/Reenlistment/Recruiting Duty request was submitted and approved by Headquarters, U.S. Marine Corps on [REDACTED]. Approved MOS was 6541 and on 23 April 2024, Petitioner reenlisted for 5 years and 5 months with an ECC of 22 September 2029.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2),² the Board finds the existence of an error warranting the following corrective action. The Board concluded that on 23 April 2024, Petitioner reenlisted for 5 years and 5 months. Although Petitioner met the eligibility requirements for a FY24 Zone A PMOS SRB in accordance with reference (b), the SRB was not included in his reenlistment request. The Board determined that the missing SRB request was due to administrative oversight, and that Petitioner's request warrants relief. Additionally, Petitioner's new contract already includes the required obligated service to earn the SRB.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

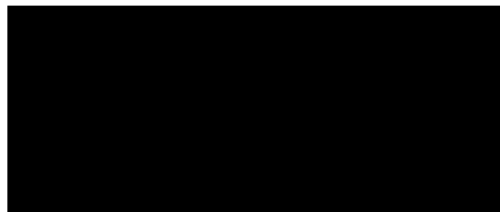
Paragraph B8b (Remarks) of the DD Form 4/1 executed on 23 April 2024, listed the following "ZONE A SRBP AMOUNT 11,750. RS INCENTIVE APPROVED FOR ASSIGNMENT TO [REDACTED]." Note: This change will entitle the member to a Zone A SRB for MOS 6541, E-5 and above, which is capped at \$11,750 for 48 months of additional obligated service. Remaining obligated service to 24 August 2025 will be deducted for SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

11/13/2024



² "The missing SRB appears to be the result of administrative oversight. As such, this headquarters recommends the following corrective actions be taken:"