



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 6954-24
Ref: Signature Date

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Dear ██████████,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

Although your application was not filed in a timely manner, the Board found it in the interest of justice to waive the statute of limitations and consider your case on its merits. A three-member panel of the Board, sitting in executive session, considered your application on 23 January 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies.

The Board determined that your personal appearance, with or without counsel, would not materially add to their understanding of the issues involved. Therefore, the Board determined that a personal appearance was not necessary and considered your case based on the evidence of record.

On 22 February 1988, the President of the United States of America issued you a certificate signed by Vice Admiral, U.S. Navy, Chief of Naval Personnel and Secretary of the Navy that stated that the President has appointed you an Ensign in the United States Navy as a Reserve Officer "...to rank as such from the twenty-second day of February, nineteen hundred and eighty-eight..." Additionally, noted at the bottom, above the Presidential Seal; "Effective: Date Accepted."

On 31 March 1988, you were issued an Officer Appointment Acceptance and Oath of Office with a designator code of 1925 (An Unrestricted Line Officer under instruction as a prospective Dental Corps officer) in the inactive U.S. Naval Reserve listing block 13 (Permanent grade) ENS, block 14 (Permanent grade date) 22 February 1988, block 15 (Present Grade) ENS, and block 16 (Present grade date) 22 February 1988. You/witness signed this form on 6 April 1988. Furthermore, with your signature, you acknowledged that, "[h]aving been appointed ENS in the U.S. Navy under the conditions indicated in this document, do accept such appointment..."

On 14 April 1989, you were issued an Officer Appointment Acceptance and Oath of Office with a designator code of 2205 (A Dental Corps Officer) in the active U.S. Naval Reserve listing block 13 (Permanent grade) LT, block 14 (Permanent grade date) 12 June 1989, block 15 (Present Grade) LT, and block 16 (Present grade date) 12 June 1989. Your/witness signed this form on 12 June 1989.

You were retired with an honorable character of service was issued a DD Form 214, Certificate of Release or Discharge from Active Duty for the period of 29 June 1989 to 30 June 2023 upon having maximum service or time in grade.

Your Leave and Earnings Statement from the Defense Finance and Accounting Service lists your Pay Date as 6 April 1988 for the period of 1-30 June 2023.

You requested correction of your pay entry base date of 6 April 1988 to 22 February 1988 based on your Certificate of Appointment, the Board in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that your "Certificate of Appointment" lists your appointment and the date of rank for Ensign as 22 February 1988. It also states that it was effective on the date of acceptance. You "accepted" your appointment and date of rank when you signed your Officer Appointment Acceptance and Oath of Office on 6 April 1988. In accordance with the DoD 7000.14R Financial Management Regulation,¹ the basic pay date is the date the member enters active or inactive service. Therefore, the Board determined your pay entry base date of 6 April 1988 is correct and a change to your naval record is not warranted.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

1/27/2025

1 The several military pay and personnel systems use a variety of dates to determine various entitlements. Among them is the date that denotes how much service a member has for the purpose of determining longevity pay rates. The Navy and Marine Corps refer to this as the “pay entry base date.” This chapter will refer to this data element as the “basic pay date,” which is defined as reflecting all service that is creditable towards longevity. Computation of Creditable Service. For most members who enter and serve on active duty without a break in service, the basic pay date is the date the member enters active or inactive service. If, however, there is a break in service, the time between periods of service usually is not included. Also, there are statutory periods when service in a particular component may not be counted. Conversely, there are periods for which some members are given constructive service, even though they were not actually serving on active or inactive duty.