



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

█  
Docket No. 6976-24  
Ref: Signature Date

█  
█  
█

Dear █

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 8 October 2024. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Headquarters, U.S. Marine Corps (HQMC) memorandum 5420 MMEA of 15 July 2024, which was previously provided to you for comment.

On 31 August 2020, you entered active duty for 5 years with an expiration of current contract of 30 August 2025. On 2 September 2021, you transferred from █  
█ and █ on 3 September 2021 for duty. On 7 September 2021, you were assigned Primary Military Occupational Specialties (PMOS) 6073. On 1 October 2022, you were promoted to Corporal/E-4.

On 25 April 2024, your First Term Active Duty Reenlistment request was submitted and approved by HQMC on 1 May 2024. Your PMOS was 6073. On 3 May 2024, you were assigned ADMOS1 6019. On 8 May 2024, you reenlisted for 5 years and 4 months with an expiration of current contract of 7 September 2029. On 1 August 2024, you were promoted to Sergeant/E-5.

You requested to receive the FY24 (Fiscal Year) Aircraft Maintenance Kicker, the Board in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. You assert that you meet every requirement in MARADMIN 278/23

to receive this bonus. However, the Board concluded that MARADMIN 278/23 states that Gunnery Sergeants and below in Zones A, B, or C within the 61xx, 62xx, 63xx, 6531 PMOSs are eligible and will rate a \$25,000 kicker in addition to the PMOS bonus amount listed in paragraph(s) 6.a, 6.b, and 6.c. Your PMOS is 6073, which is not listed as eligible for the FY24 Aircraft Maintenance Kicker. In this connection, the Board substantially concurred with the comments contained in the aforementioned advisory opinion. Accordingly, the Board determined that your request does not merit relief.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

