



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 7037-24  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO FORMER MEMBER [REDACTED]  
XXX XX [REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552  
(b) MCBul 1430, 21 Jan 99

Encl: (1) DD Form 149 w/attachments  
(2) Advisory Opinion by HQMC (MMPB-11), [REDACTED]  
(3) Advisory Opinion by HQMC (MMPB-21D), [REDACTED]  
(4) HQMC ltr [REDACTED]  
(5) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish eligibility for promotion to Sergeant/E-5, issuance of Navy and Marine Corps Achievement (N&MCAM) certificate and medal, and issuance of Certificate of Discharge.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 30 January 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. On 8 July 1994, Petitioner enlisted in the Marine Corps Reserve for 8 years of which 4 years was an active duty obligation.

b. On 12 June 1994, Petitioner entered active duty.

c. On 19 July 1996, Petitioner assigned primary military occupational specialty (PMOS) 6113 upon completion of Helicopter Mechanic training at [REDACTED].

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- d. On 1 February 1998, Petitioner promoted to Corporal/E-4.
- e. On 11 December 1998, Petitioner's composite score is 1732.
- f. In accordance with reference (b), the cutting score for PMOS 6113 to the rank of Sergeant was 1680.
- g. On 15 March 1999, Petitioner's composite score is 1638 with a select grade to E-5 effective 1 May 1999.
- h. On 30 April 1999, Petitioner involuntarily discharged for disability with severance pay and issued Certificate of Release or Discharge from Active Duty (DD Form 214). DD Form 214 reflects discharge in the rank/paygrade of Corporal/E-4; and Navy and Marine Corps Achievement Medal listed in the Decorations, Medals, Badges, Citations and Campaign Ribbons Awarded or Authorized block.
- i. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application regarding promotion eligibility has commented to the effect that the request has merit and warrants favorable action with a promotion date of 1 February 1999. Enclosure (3) specified that Petitioner would be issued Honorable Discharge Certificate (DD Form 256) for his honorable service ending 30 April 1999.
- j. On 5 September 2024, Headquarters United States Marine Corp (HQMC) ([REDACTED]) issued Petitioner enclosure (4) indicating ineligibility for the N&MCAM because his official military personnel file (OMPF) and Headquarters retain files do not reflect evidence of an official recommendation for the award.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosures (2) through (4), the Board finds the existence of an injustice warranting the following partial corrective action. The Board concluded Petitioner met the requirements for promotion to Sergeant/E-5 and issuance of DD Form 256. However, review of Petitioner's OMPF did not contain evidence of being awarded the N&MCAM. Therefore, the Board determined that under these circumstances, partial relief is warranted.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner promoted to Sergeant/E-5 effective 1 February 1999.

Petitioner's DD Form 214, Certificate of Release or Discharge from Active Duty ending 30 April 1999 is amended to reflect Block 4a (Grade, Rate or Rank) Sgt vice Cpl; Block 4b (Pay Grade) E-5 vice E-4; and Block 12h (Effective Date of Pay Grade) 99 02 01 vice 98 02 01.

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Note: HQMC is authorized to correct any other entries affected by the Board's recommendation and will issue a DD Form 215 or a new DD Form 214 whichever one they deem appropriate.

Note: The Defense Finance and Accounting Service will complete an audit of Petitioner's pay records to determine amounts due, if any.

The part of Petitioner's request for corrective action that exceeds the foregoing is denied in accordance with enclosures (3) and (4).

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

2/12/2025

