



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No 7113-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD [REDACTED] USN,
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) COMNAVCRUITCOM msg 130400Z Jun 20
(c) COMNAVCRUITCOM msg 231600Z Dec 20

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by NRC, 17 Sep 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to establish eligibility for the Enlisted Bonus for Source Rate (EBSR).

2. The Board, consisting of [REDACTED] reviewed Petitioner's allegations of error and injustice on 19 February 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. Reference (b) applied to future Sailors initially classified or reclassified (change in program, rate or ship date) on or after 13 June 2020. Active Component Recruits in the Sonar Technician Surface program that shipped in October through September of any fiscal year were eligible for \$10,000 EBSR upon graduation from "A" or "C" School. Reference (c) updated the eligibility listing for future Sailors that initially classified or reclassified on or after 1 January 2021; the Sonar Technician Surface (STG/5YO) program was not listed.

b. On 22 September 2020, Petitioner enlisted in the Naval Reserve for a term of 8 years of which 4 years was considered an active duty obligation. NAVCRUIT 1133/52, Enlistment Guarantees - Annex "A" listed Sonar Technician Surface (STG/5YO) Class "A" School Guarantee T + X; Enlistment Bonus for RTC PFA (EBPFA) - \$2,000 Bonus; and Enlistment

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Bonus for Source Rate (EBSR) - \$10,000 Bonus. Active Duty Service Date (ADSD):
19 January 2021.

c. On 29 December 2020, Personalized Recruiting for Immediate and Delayed Enlistment Modernization listed a change in program to the Interior Communications Electrician (IC) rating and ADSD to 12 May 2021.

d. On 15 January 2021, Petitioner reclassified and issued NAVCRUIT 1133/52, Enlistment Guarantees – Annex “B” listing Sonar Technician Surface (STG/5YO) Class "A" School Guarantee T+X. ADSD: 16 February 2021

e. On 16 February 2021, Petitioner entered active duty.

f. On 30 April 2021, Petitioner completed Recruit Basic Military Training.

g. On 26 October 2021, Petitioner completed Sonar Technician Surface course.

h. On 24 March 2022, Petitioner reported to his first permanent duty station at TUSC OPCODE PAC for duty.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. In accordance with reference (b), Petitioner met the eligibility criteria to receive a \$10,000 EBSR. However, as a result of erroneously being reclassified into the IC rating and then reclassified back to the STG rating at a later date, Petitioner was no longer eligible for an EBSR per reference (c). Although the proper administrative requirements were not completed, the Board agreed that under these circumstances, relief is warranted.

RECOMMENDATION

That Petitioner’s naval record be corrected, where appropriate, to show that:

Petitioner’s NAVCRUIT 1133/52, Enlistment Guarantees – Annex “B” to DD Form 4 dated 22 September 2020 signed on 16 February 2021 is null and void.

This change will entitle Petitioner to \$10,000 EBSR upon graduation from “A” school on 26 October 2021.

Note: The Defense Finance and Accounting Service will complete an audit of Petitioner’s pay records to determine retroactive enlistment bonus entitlements.

A copy of this report of proceedings will be filed in Petitioner’s naval record.

4. It is certified that a quorum was present at the Board’s review and deliberations, and that the

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foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

3/6/2025

