



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 7141-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) BUPERSINST 1430.16G
(c) NAVADMIN 104/21
(d) NAVADMIN 140/24

Encl: (1) DD Form 149 w/attachments
(2) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to compare the March 2022 (Cycle 255) Navy Wide Advancement Examination (NWAE) to the missed September 2021 (Cycle 252) NWAE and retroactive advancement to Information Systems Technician Second Class (IT2)/E-5.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 22 August 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, she exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. In accordance with reference (b), Commanding Officers and Officers in Charge are authorized to submit exception to policy (ETP) requests with Command Immediate Superior in Command endorsement within 6-months after the exams limiting date. The September exam limiting date is 30 June of the next year.

b. Reference (c) announced the September 2021 (Cycle 252) E-5 NWAE would be administered during testing window of 17-30 September 2021. The minimum time in rate (TIR) for E-5 was on or before 1 January 2021. Candidates taking the E-5 NWAE had their

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performance mark average computed using all evaluations in the current pay grade that fell within the 1 June 2020 to 31 August 2021 period.

c. Reference (d) announced guidance for the administration of the September 2024 (Cycle 264) E-6 NWAE. The minimum TIR for E-6 was on or before 1 January 2022 and the Reporting Seniors Cumulative Average (RSCA) performance mark average would be computed using all E-5 evaluations with the ending date that falls within the 1 September 2021 to 31 August 2024 period. The deadline for ordering substitute exams is 30 September 2024.

d. On 22 April 2021, Petitioner completed Professional Military Knowledge Eligibility Exam (PMK-EE) for E-5.

e. Petitioner issued Periodic evaluation of period of report from 14 August 2020 to 15 June 2021 with Must Promote promotion recommendation and retention recommended.

f. In March 2022, Petitioner participated in Cycle 255 NWAE for IT2/E-5. Final Multiple Score (FMS) was 113.17. The exam was invalidated for participating in a NWAE outside the normal path of advancement.

g. On 24 May 2022, BCNR Docket [REDACTED] approved Petitioner's retroactive advancement to IT3/E-4 effective 16 September 2020 with time-in-rate (TIR) date of 1 July 2020. This change established Petitioner's eligibility to participate in September 2021 (Cycle 252) NWAE.

h. In September 2022, Petitioner participated in Cycle 256 NWAE and advanced to IT2/E-5 effective 16 May 2023 with TIR date of 1 January 2023.

i. On 18 October 2023, Petitioner completed PMK-EE for E-6.

j. Petitioner issued Periodic evaluation of period of report from 17 May 2023 to 15 March 2024 with Promotable promotion recommendation and retention recommended. Post Summary Group RSCA 3.53.

k. On 20 August 2024, Naval Education Training and Professional Development Center (NETPDC) completed a manual standard score comparison of Petitioner's March 2022 (Cycle 255) NWAE to the missed September 2021 (Cycle 252) NWAE and determined his FMS of 113.49 exceeded the minimum multiple required (MMR) of 92.44 for advancement to IT2/E-5.

CONCLUSION

Upon review and consideration of all the evidence of record, the Board finds the existence of an injustice warranting the following corrective action. The Board concluded, based on the Petitioner's corrected advancement to IT3/E-5 she was eligible for standard score comparison of Cycle 255 NWAE to missed Cycle 252 NWAE. After comparison of the Cycles, NETPDC determined Petitioner would have advanced to IT2/E-5 from the September 2021 (Cycle 252) NWAE. Therefore, the Board determined that under these circumstances, relief is warranted.

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RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

After comparison of March 2022 (Cycle 255) NWAE to the September 2021 (Cycle 252) NWAE, Petitioner received the following scores: Standard Score 60.99; PMA/Evaluation Average: 48.00/3.80; Service in Paygrade/YMMM: 00.50/0206; Awards: 00; Education Points: 04.00; PNA: 0.00; FMS/MMR: 113.49/92.44; and Final Status: SELECTEE.

Petitioner advanced to IT2/E-5 effective "16 June 2022" vice "16 May 2023" with TIR date of "1 January 2022" vice "1 January 2023."

Note: This change renders Petitioner eligible to participate in the September 2024 (Cycle 264) NWAE. Petitioner's Education Services Officer must manually create Cycle 264 electronic enlisted advancement worksheet for IT1/E-6 and order and administer Cycle 264 substitute (IT1) NWAE by 30 September 2024.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

9/6/2024

