



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 7164-24  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
XXX-XX-7 [REDACTED]

Ref: (a) Title 10 U.S.C. § 1552  
(b) OPNAVINST 7220.17  
(c) FY21 through FY23 MC Special Pay Guidance

Encl: (1) DD Form 149 w/attachments  
(2) Advisory Opinion by BUMED [REDACTED], undated  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish retroactive entitlement to Health Professions Officer Board Certified Pay (BCP) effective 31 March 2021.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 16 January 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. In accordance with reference (b), the effective date of BCP is the date of commencement of active duty, or the date the officer becomes board certified in the specialty, whichever is later. Reference (c) specified the 1-year rate (prorated monthly) for BCP was \$6,000.

b. Petitioner attended the U.S. Naval Academy from 1 July 1999 to 22 May 2003.

c. On 3 May 2003, Petitioner accepted an active duty commission and served on active duty through 3 August 2010.

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d. Petitioner attended [REDACTED] from 4 August 2010 through 16 May 2014 and earned a Doctor of Medicine degree.

e. On 17 May 2014, Petitioner accepted an active duty commission and entered active duty.

f. On 2 December 2020, Petitioner received a Physician and Surgeon License ([REDACTED]) from the [REDACTED] Department of Health with an expiration of 4 August 2025.

g. On 21 March 2021, Petitioner received board certification from the American Board of Ophthalmology.

h. On 23 October 2023, Petitioner submitted request for retroactive BCP with an effective date of 31 March 2021. Commanding Officer, [REDACTED] [REDACTED] favorable endorsed the request on 26 October 2023 indicating Petitioner's previous command mishandled the BCP request.

i. On 16 February 2024, Bureau of Medicine and Surgery advised Petitioner's command the request was approved with an effective date of 1 October 2023, but Petitioner would need to petition the Board for 31 March 2021 through 30 September 2023.

j. On 6 March 2024, Petitioner's Master Military Pay Account reflects BCP payment was processed with an effective 1 October 2023.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an error warranting the following corrective action. In accordance with references (b) and (c), Petitioner met the eligibility criteria for BCP. However, because of administrative oversight, Petitioner's BCP package was not appropriately processed, therefore the Board determined under this circumstance, relief is warranted.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner submitted BCP package in a timely manner, and it was approved by cognizant authority.

This change will entitle Petitioner to BCP with an annual rate of \$6,000 from 31 March 2021 through 30 September 2023.

Note: The Defense Finance and Accounting Service will conduct an audit of Petitioner's pay record to determine amounts due, if any.

A copy of this report of proceedings will be filed in Petitioner's naval record.

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4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

1/28/2025

