



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 7249-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████
XXX XX ██████████ USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 278/23, 31 May 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memo 5420 MMEA, 24 Jul 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received a Selective Retention Bonus (SRB) in conjunction with his 4-year reenlistment on 25 April 2024.

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 15 October 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 10 September 2018, Petitioner entered active duty.
- b. On 9 November 2021, Petitioner reenlisted for 2 years with an Expiration of Current Contract (ECC) of 8 November 2023.
- c. On 1 April 2022, Petitioner was promoted to Corporal/E-4.
- d. In accordance with reference (b), this MARADMIN announces the SRB Program, and the Broken Service SRB (BSSRB) Program authorized for the FY24 retention campaign which begins 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 are encouraged to thoroughly review the contents of this MARADMIN.

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Zone A applies to those active component Marines with 17 months to 6 years of active military service. First term Marines with exactly 6 years of active military service on the date of reenlistment may be paid a Zone A PMOS bonus if they have not previously received a Zone A PMOS bonus. Furthermore, a Zone "A" SRB for MOS 7257LM, E-4, which is capped at \$33,000 for 48 months of additional obligated service was authorized.

e. On 26 October 2023, Petitioner executed an agreement to extend enlistment for 8 months with an End of Active Service of 8 July 2024.

f. On 27 November 2023, Petitioner's Careerist Active Duty Lateral Move request was submitted requesting a lateral move into PMOS 7257, with 48-month reenlistment. Petitioner's request was approved by HQMC on 17 April 2024 with approved lateral move into MOS 7257. Furthermore, Bonus Text states, this request does not rate a BSSRB or SRB IAW MARDAMIN 278/23.

g. On 25 April 2024, Petitioner reenlisted for 4 years with an ECC of 24 April 2028.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2),¹ the Board finds the existence of an injustice warranting the following corrective action. The Board determined that Petitioner met the requirements for a FY24 PMOS 7257LM Zone "A" SRB in accordance with reference (b), however due to HQMC error, his reenlistment request was approved without the associated SRB.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner enlistment/reenlistment document (DD Form 4) executed on 25 April 2024 was for a term of 4 years and 3 months vice 4 years.

Note: This change will entitle the member, upon completion of training, to a Zone "A" SRB for MOS 7257, which is capped at \$33,000 for 48 months of additional obligated service. Remaining obligated service to 8 July 2024 will be deducted from SRB computation.

Note: The Board for Correction of Naval Records (BCNR) will not take any action with the Defense Finance and Accounting Service (DFAS) for the SRB payment. Petitioner's SRB payment will not be funded by the BCNR's Claims Line of Accounting (LOA). HQMC will secure funding via unexecuted SRB funds and will use their LOA to pay the SRB payment.

A copy of this report of proceedings will be filed in Petitioner's naval record.

¹ "[Petitioner's] request for a 48-month reenlistment with lateral move to MOS 7257 was approved on 17 April 2024 by this headquarters. However, this headquarters erred by approving [Petitioner's] reenlistment without the associated Zone A SRB."

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4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

10/19/2024

[REDACTED]

Deputy Director

[REDACTED]