



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 7288-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN, XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) BUPERSINST 1430.16G¹
(c) NAVADMIN 312/18²
(d) NAVADMIN 274/22³

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by NPC (PERS 8031), 26 Jul 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to reflect retroactive advancement to Aviation Electronics Technician First Class (AT1)/E-6 from the March 2023 (Cycle 259) Navy Wide Advancement Examination (NWAE).

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 15 October 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

¹ Commanding Officers and Officers in Charge are authorized to submit exception to policy requests with Command Immediate Superior in Command endorsement within 6 months after the exams limiting date. The March exam limiting date is 31 December of the same year.

² Discontinued the awarding of individual augmentee points for E-4 through E-6 candidate to be factored in the final multiple score.

³ Announced the March 2023 (Cycle 259) E-6 NWAE would be administered on 2 March 2023. The minimum time in rate for E-6 was on or before 1 July 2020. Candidates taking the E-6 NWAE had their performance mark average computed using all evaluations in the current pay grade with an ending date that fell within the 1 March 2020 to 28 February 2023 period.

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a. Petitioner awarded Flag Letter of Commendation for period of 1 February 2013 to 14 April 2014 and advanced to AT2/E-5 on 16 December 2014.

b. Petitioner awarded Flag Letter of Commendation for period of 1 January 2013 to 31 January 2016 and Navy and Marine Corps Achievement Medal for period of 1 June 2016 to 15 February 2019. On 19 June 2019, Petitioner completed Professional Military Knowledge – Eligibility Exam for E-6.

c. Petitioner issued Periodic evaluation of period of report from 15 March 2019 to 15 March 2020 with Promotable promotion recommendation and retention recommended, report from 16 March 2020 to 15 March 2021 with Must Promote promotion recommendation and retention recommended, and report from 16 March 2021 to 15 March 2022 with Must Promote promotion recommendation and retention recommended.

d. Petitioner deployed to [REDACTED] from 3 October 2022 to 1 April 2023.

e. In September 2023, Petitioner participated in Cycle 260 NWAE and selected for advancement to AT1/E-6.

f. On 16 March 2024, Petitioner advanced to AT1/E-6.

g. On 11 October 2024, Naval Education Training and Professional Development Center completed a manual standard score comparison of Petitioner's September 2023 (Cycle 260) NWAE to the missed March 2023 (Cycle 259) NWAE and determined his final multiple score (FMS) of 139.81 exceeded the minimum multiple required (MMR) of 128.88 for advancement to AT1/E-6 effective 16 December 2023 with time-in-rate (TIR) date of 1 July 2023.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an error warranting the following corrective action. The Board concluded Petitioner missed the March 2023 (Cycle 259) NWAE due to being deployed to [REDACTED]. After comparison of Petitioner's Cycle 260 to missed Cycle 259, it was determined that his record only reflects four awards points vice six points. However, Petitioner would have advanced to AT1/E-6 from the March 2023 (Cycle 259) NWAE. Therefore, the Board determined that under these circumstances, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

After comparison of September 2023 (Cycle 260) NWAE to the March 2023 (Cycle 259) NWAE, Petitioner received the following scores: Standard Score 75.51; Performance Mark Average/Evaluation Average: 54.00/3.80; Service in Paygrade/YMMM: 01.80/0900; Awards: 04; Education Points: 00.00; PNA: 04.50; FMS/MMR: 139.81/128.88; and Final Status: SELECTEE.

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Petitioner advanced to AT1/E-6 effective 16 December 2023 vice 16 March 2024 with a TIR date of 1 July 2023 vice 1 January 2024.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

11/13/2024

[REDACTED]

Deputy Director

Signed by: [REDACTED]