



Docket No. 7321-24
Ref: Signature Date

Dear [REDACTED],

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 6 February 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Assistant Commander, Navy Personnel Command for Career Progression letter 5420 PERS-8 of 25 September 2024, which was previously provided to you for comment.

The Board determined that your personal appearance, with or without counsel, would not materially add to their understanding of the issues involved. Therefore, the Board determined that a personal appearance was not necessary and considered your case based on the evidence of record.

On 23 February 2001, you enlisted in the U.S. Marine Corps Reserve for 8 years.

On 22 May 2001, Commandant of the Marine Corps notified you that “[y]our application for the Officer Candidate Course Leaders Class has been considered by a board of officers convened at this Command, and it is a pleasure to inform you that you have been selected for participation in the subject program.

You are assigned to extended active duty in excess of 90 days on such date as will enable you to report between 1400 and 1800 on 3 June 2001 to the [REDACTED]
[REDACTED] for duty

under instruction in the Officer Candidate Course program. Further assignment will be directed by the Commanding Officer, Officer Candidates School per your current service agreement.” Dates of course: 3 June 2001 to 10 August 2001.

On 3 August 2001, Commanding General, ██████████ notified you via ██████████ and Officer Selection Officer, ██████████ that “[t]ransfer subject named candidate from the ██████████ to the ██████████.

Your obligation has been amended to the stipulations delineated in the reference.”

On 24 August 2007, you were issued an Officer Appointment Acceptance and Oath of Office (NAVPERS 1000/4) with a designator code of 4100 (Staff Corps Officer billet requiring Chaplain specialty) in the active U.S. Navy listing block 13 (Permanent grade) LTJG, block 14 (Permanent grade date) 4 January 2007, block 15 (Present Grade) LTJG, and block 16 (Present grade date) 4 January 2007. You/witness signed this form on 10 December 2007.

Navy Standard Integrated Personnel System (NSIPS)/Electronic Service Record (ESR) shows Member Data Summary list a Pay Entry Base Date (PEBD) of 2 October 2007 and Active-Duty Service Date (ADSD) 2 October 2007.

You requested adjustment of Navy administrative record to account for prior U.S. Marine Corps (USMC) initial entry service, the Board in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. You assert that you did not receive a DD Form 214 for the three months at Officer Candidates School (OCS). However, the Board concluded that your record does not contain any documents confirming the dates you attended OCS. The orders provided have no signatures or stamps by an official during check in to the course. Additionally, your USMC/OCS time listed on the orders did not total 90 days of active-duty service and did not warrant a DD Form 214, which would have shown an active-duty entry date. You assert that your current PEBD reflects commissioning date plus credit for time in seminary, but not OCS. The Board determined that when you were commissioned, you were given entry grade credit, which accounts for your time in seminary. This is credit that allowed you to commission as a LTJG (Lieutenant Junior Grade) vice Ensign and established your time in grade as 4 January 2007; is not an adjustment to your PEBD. NSIPS/ESR shows your PEBD as 2 October 2007, which is your commissioning date of 10 December 2007 minus the 2 months and 8 days you spent in OCS. The Board found that your PEBD in NSIPS is currently accounting for time at OCS. Unfortunately, there is no evidence in your record that corroborates said date, and without documentation from the Marine Corps, such as a Certificate of Completion/Graduation from OCS, a change to your record is not appropriate. In this connection, the Board substantially concurred with the comments contained in the advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in

mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

2/8/2025

[REDACTED]

Deputy Director

Signed by: [REDACTED]