

## DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 7460-24 Ref: Signature Date

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO

USMC

Ref: (a) Title 10 U.S.C. § 1552

(b) MARADMIN 278/23, 31 May 23

Encl: (1) DD Form 149 w/attachments

- (2) Advisory opinion by HQMC 5420 MMEA, 22 Jul 24
- (3) Subject's naval record
- 1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to be eligible to receive a Fiscal Year 2024 (FY24) Primary Military Occupational Specialty (PMOS) 2629 Zone "B" Selective Retention Bonus (SRB).
- 2. The Board, consisting of \_\_\_\_\_\_, \_\_\_\_\_ and \_\_\_\_\_ and \_\_\_\_\_ reviewed Petitioner's allegations of error and injustice on 8 October 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.
- 3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:
  - a. On 2 December 2013, Petitioner entered active duty.
- b. On 16 August 2018, Petitioner reenlisted for 6 years with an Expiration of Current Contract (ECC) 15 August 2024.
- c. On 1 March 2022, Petitioner was promoted to Staff Sergeant/E-6. Furthermore, Petitioner was assigned PMOS 2629.
- d. In accordance with reference (b), this MARADMIN announces the SRB Program, and the Broken Service SRB Program authorized for the FY24 retention campaign which begins 1 June

2023. Marines with an ECC from 1 October 23 to 30 September 24 are encouraged to thoroughly review the contents of this MARADMIN.

Zone B PMOS Bonus Eligibility. Zone B applies to those active component Marines with 6 to 10 years of active military service. Marines with exactly 10 years of active service on the date of reenlistment may be paid a Zone B PMOS bonus if they have not previously received a Zone B PMOS bonus. Furthermore, a zone "B" SRB for MOS 2629CP, E-6 and above, which is capped at \$17,000 for 48 months of additional obligated service was authorized.

- e. On 1 November 2023, Petitioner's Careerist Active-Duty Reenlistment request was submitted and was approved by Headquarters, U.S. Marine Corps (HQMC) on 21 November 2023. Petitioner's PMOS was 2629. Furthermore, reenlistment was to be effective no later than 20 December 2023.
- f. On 22 November 2023, Petitioner began a period of Annual Leave that ended on 5 December 2023, as listed in Petitioner's Pay and Leave Summary.
  - g. On 2 December 2023, Petitioner entered Zone C.
- h. On 19 December 2023, Petitioner reenlisted for 4 years and 8 months with an ECC of 18 August 2008.

## **CONCLUSION**

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an error warranting the following corrective action. The Board agreed that on 21 November 2023, Petitioner's request for reenlistment and Zone B SRB was approved by HQMC. Petitioner was required to reenlist no later than 20 December 2023. Petitioner executed a period of annual leave from 22 November 2023 to 5 December 2023 and while on leave, crossed into Zone C. Petitioner reenlisted on 19 December 2023, however he was no longer eligible for the Zone B SRB. The Board determined that better communication between Petitioner's command and HQMC may have prevented this issue.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 20/21 November 2023, vice on 18/19 December 2023 for a term of 4 years and 9 months vice 4 years and 8 months.

Note: This change will entitle the member to a zone "B" SRB for MOS 2629CP, E-6 and above, which is capped at \$17,000 for 48 months of additional obligated service. Remaining obligated service to 15 August 2024 will be deducted from SRB computation.

Note: The Board for Correction of Naval Records (BCNR) will <u>not</u> take any action with the Defense Finance and Accounting Service for the SRB payment. Petitioner's SRB payment will <u>not</u> be funded by the BCNR's Claims Line of Accounting (LOA). HQMC will secure funding via unexecuted SRB funds and will use their LOA to pay the SRB payment.

- 4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
- 5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

