



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

Docket No. 7551-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
[REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 278/23, 31 May 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion on HQMC memo 5420 MMEA, 26 Jul 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show he reenlisted for 5 years and 5 months vice 4 years and 5 months, and received the full amount of Fiscal Year 2024 (FY24) Selective Retention Bonus (SRB), Aircraft Maintenance Kicker, and Early Reenlistment Kicker.

2. The Board, consisting of [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 22 October 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 20 July 2020, Petitioner entered active duty for 5 years with an Expiration of Current Contract (ECC) of 19 July 2025.

b. On 1 July 2021, Petitioner was assigned Primary Military Occupational Specialties 6222.

c. On 11 July 2021, Petitioner transferred from Monitored Command Codes [REDACTED] and joined [REDACTED] on 12 July 2012 for duty.

d. In accordance with reference (b), this MARADMIN announced the SRB Program, and the Broken Service SRB Program authorized for the FY24 retention campaign which began 1 June

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2023. Marines with an ECC from 1 October 23 to 30 September 24 were encouraged to thoroughly review the contents of this MARADMIN.

e. On 25 January 2024, Petitioner's First Term Active Duty Quality Reenlistment Program request and approved by Headquarters, U.S. Marine Corps on 15 February 2024. Approved MOS 6222. "Per MARADMIN 278/23 this Marine is eligible for a Selective Reenlistment Bonus (SRB) estimated at \$35,700, less applicable state and government taxes. The maximum possible bonus for this reenlistment is \$35,700." Additionally, "[p]er MARADMIN 278/23 this Marine is eligible for a Selective Retention Bonus (SRB) Kicker in the amount of \$40,000, less applicable state and government taxes. SNM must maintain requirements in accordance with MARADMIN 278/23."

f. On 24 February 2024, Petitioner reenlisted for 4 years and 5 months with an ECC of 24 July 2028 and received a Zone A SRB.

g. On 1 April 2024, Petitioner was promoted to Sergeant/E-5.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an error warranting the following corrective action. The Board agreed that in accordance with enclosure (2), Petitioner was a Commandant's Retention Program selectee, and was eligible for the maximized SRB, AMK, and ERK provided that he incurred the obligated service in accordance with MARADMIN 278/23. However, due to administrative oversight by the command, Petitioner executed a reenlistment for a period of 4 years and 5 months, resulting in a prorated SRB and no payment of the AMK and ERK. At the time of reenlistment Petitioner's ECC/End of Active Service was 19 July 2025. This should have resulted in a contract executed for a period of 5 years and 5 months to incur all remaining obligated service on his previous contract.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner enlistment/reenlistment document (DD Form 4) executed on 24 February 2024 is for a term of 5 years and 5-month vice 4 years and 5 months.

Note: This change will entitle the member to a Zone "A" SRB for MOS 6222, E-4, which is capped at \$35,700 for 48 months of additional obligated service. Remaining obligated service to 19 July 2025 will be deducted for SRB computation. Furthermore, Petitioner is authorized the \$25,000 Aircraft Maintenance Kicker and \$15,000 Early Reenlistment Kicker.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

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5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

10/30/2024

[REDACTED]