



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 7596-24
Ref: Signature Date

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██████████
████████████████████

Dear ██████████,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 5 November 2024. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Headquarters, U.S. Marine Corps (HQMC) memorandum ██████████, which was previously provided to you for comment.

On 10 July 2017, you entered active duty for 5 years with an End of Current Contract (ECC) of 9 July 2022 and you were assigned ADMOS1 6016 5 on January 2020.

In accordance with MARAMIN 344/21 published on 2 July 2021, announced the Selective Retention Bonus (SRB) program and the Broken Service SRB program authorized for Fiscal Year 2022 (FY22). With the advent of several new SRB programs, Marines were encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, E, F, and G) who reenlist on or after 7 Jul 21 were eligible for the FY22 SRB program. This will include: 1.a. Any regular component first term or career Marine with an ECC from 1 Oct 21 to 30 Sep 22.¹

¹ Zone A applied to those active component Marines with 17 months to 6 years of active military service. First term Marines with exactly 6 years of active military service on the date of reenlistment may be paid a Zone A Primary Military Occupational Specialties (PMOS) bonus if they have not previously received a Zone A PMOS bonus. If they have received a Zone A PMOS bonus, or if no Zone A PMOS bonus is designated, they may be paid a Zone B PMOS bonus. Bonus payments are limited to one payment per Zone. Zone A lateral move PMOS bonus payments are only authorized for those PMOS(s) designated with LM. Marines who already hold a PMOS with a LM designator and are in Zone A will rate the PMOS bonus listed below. Zone A PMOS bonus payments for Marines who reenlist for at least 48 months obligated service are authorized as listed below in dollars (bonuses for Marines who reenlist for 36 to 47 months obligated service will be calculated as per para 3.i). Furthermore, a Zone A SRB for MOS 0372LM, E-5 and above, which is capped at \$55,000 for 48 months of additional obligated service was authorized.

On 1 August 2021, you were promoted to Sergeant/E-5 and reenlisted on 14 December 2021 for 4 years with an ECC of 13 December 2025. Additionally, “[r]eenlisted for the following incentive: DUSTA: █ Request for retention on station is approved for a period of 1 year to begin on the date of reenlistment.”

On 26 September 2022, your Careerist Active Duty Lateral Move (LM) request was submitted. Career Planner Comments: “Requesting a LATMOVE w/ extension to MOS 0372 due to SNM being a FY26 STAP Marine. SNM selected at A&S 22-3, certificate attached. RELM completed at MARSOC Schoolhouse, credit remains with parent command. Does not rate a SRBP with this request SNM meets all reenlistment pre-requisites.” Your request was approved by HQMC on 18 October 2022. On 20 October 2022, you were assigned ADMOS2 6153. On 20 October 2022, you signed an agreement to extend enlistment for 25 months with an End of Active Service of 13 January 2028 to gain obligated service for LM to MOS 0372. On 13 October 2023, you were assigned Primary Military Occupational Specialties (PMOS) 0372.

You requested to receive a FY22 LM SRB for Primary Military Occupational Specialty (PMOS) 0372 in accordance with MARAMIN 344/21, the Board in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. You assert that, “[t]his correction should be made because the service member meets all the requirements to attain the [LM] bonus for the MOS 0372. The only reason the service member did not attain the [LM] bonus is due to incorrect paperwork not being submitted for the [LM] at the time of re-enlistment. The service member was coerced into reenlisting under the impression that he would receive the bonus upon completion of the MOS school and the MOS of 0372.” The Board agreed that when you reenlisted on 14 December 2021, you were considered an FY22 Marine and that a Zone A SRB for a LM into PMOS 0372 was authorized in accordance with MARAMIN 344/21. There is no evidence in your record, nor did you provide any, that you intended to LM into PMOS 0372 at the time of your reenlistment. Your Careerist Active Duty LM request was submitted on 26 September 2022, approximately 9 months after you reenlisted, and you executed an extension of enlistment for 25 months on 20 October 2022. Therefore, the Board determined that you are ineligible for SRB under MARAMIN 344/21 for your LM to PMOS 0372. In this connection, the Board substantially concurred with the comments contained in the aforementioned advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely, _____

11/13/2024

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