



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 7661-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN,
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) OPNAVINST 1160.8B, 1 Apr 19
(c) NAVADMIN 108/20, 15 Apr 20
(d) OPNAVINST 7220.15B, 20 Oct 23
(e) FY24 SRB Award Plan (N13 SRB 002/FY24), 15 Apr 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by CMSB memo ██████████
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner's reenlistment of 20 June 2024 was executed for a term of 5 years vice 3 years, and he was eligible for and received a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 19 February 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 28 January 2014, Petitioner entered active duty with an Expiration of Active Obligated Service (EAOS) of 27 January 2018 and a Soft EAOS of 27 January 2019.

b. In August 2014, Petitioner was awarded Navy Enlisted Classification (NEC) Q31A. In July 2016, Petitioner was awarded NEC Q53A. In February 2017, Petitioner was awarded NEC 739B.

c. On 2 November 2018, Petitioner signed an agreement to extend enlistment for 12-months with a Soft EAOS of 27 January 2020 in order to match his EAOS with his projected rotation date (PRD) of January 2020.

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d. In accordance with reference (b) a member may receive only one SRB per zone during a career. When reenlisting for SRB, the reenlistment must take the member's new EAOS into the next SRB zone.

e. On 20 January 2020, Petitioner reenlisted for 5 years with an EAOS of 19 January 2025.

f. In accordance with reference (c) announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

g. In accordance with reference (d) upon transfer from a submarine to a non-submarine activity, an enlisted member's CONSUBPAY will automatically stop if their obligated service does not incur a minimum of 18 months past the member's PRD at the subsequent command. If the member is otherwise eligible and at some time during a non-submarine or shore duty tour, they begin meeting the 18 month obligated service requirement, their CONSUBPA Y will be restored. CONSUBPA Y entitlement will restart effective the date the member reenlists or extends with sufficient obligated service for CONSUBPAY. The member's CONSUBPAY will commence upon posting of the reenlistment or extension document to the Enlisted Master Record. Payment of CONSUBPA Y will be effective on the execution date (date actually signed by the member) of the reenlistment or extension document.

h. On 28 January 2024, Petitioner entered zone C.

i. On 9 April 2024, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]) with required obligated service to June 2027, while stationed in [REDACTED] with an effective date of departure of May 2024. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 30 June 2024 with a PRD of June 2027.

j. In accordance with reference (e) FY24 SRB Award Plan (N13 SRB 002/FY24), a zone "C" SRB with an award level of 1.5 (\$30,000 award ceiling) for the MMA rate was listed.

k. On 14 May 2024, Petitioner signed a command career request (NPPSC 1160/1) requesting a 3-year reenlistment effective 20 June 2024, and a zone C SRB. Petitioner's request was approved by cognizant authority on 14 May 2024.

l. On 30 May 2024, Petitioner's Master Military Pay Account shows that Petitioner's Submarine Pay stopped.

m. On 30 May 2024, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 28 June 2024 for duty.

n. On 20 June 2024, [REDACTED] issued you an Administrative Remarks (NAVPERS 1070/613) listing the following: "Entitled to SRB based on the MMA Rating/NEC 0000, SRB zone C. Award Level 1.5. The total SR3 entitlement is \$15,905.78. First installment of \$7,952.89 will be deposited to your DOS account by EFT payment when the entitlement has posted

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to the Master Pay Account. Aforementioned amounts do not reflect federal and state taxation.”
Petitioner reenlisted for 3 years on 20 June 2024 with an EAOS of 19 June 2027.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 28 January 2024 Petitioner entered zone C and was issued orders [REDACTED] on 9 April 2024 with required obligated service to June 2027. On 14 May 2024 Petitioner signed a command career request (NPPSC 1160/1) requesting a 3-year reenlistment effective 20 June 2024, and a zone C SRB. On 14 May 2024 Petitioner’s request was approved and on 20 June 2024 and Petitioner reenlisted for 3 years. However, Petitioner’s SRB was cancelled because the reenlistment did not take him into the next SRB zone. In accordance with reference (b), when reenlisting for SRB, the reenlistment must take the member’s new EAOS into the next SRB zone. The Board determined that Petitioner should have been advised to reenlist for 4 or more years vice 3 for SRB eligibility. On 20 June 2024, Petitioner would have been eligible to reenlist for 5 years, receive a zone C SRB and would have been authorized CONSUBPAY for obligating service for 18 months beyond his PRD.

RECOMMENDATION

That Petitioner’s naval record be corrected, where appropriate, to show that:

Petitioner’s immediate reenlistment contract (NAVPERS 1070/601) executed on 20 June 2024 was for a term of 5 years vice 3 years.

Note: This change will entitle the member to a zone “C” SRB with an award level of 1.5 (\$30,000 dollar award ceiling) for the MMA rate. Remaining obligated service to 19 January 2025 will be deducted from SRB computation. Additionally, Navy Personnel Command is authorized to align the CONSUBPAY with the 20 June 2024 reenlistment.

A copy of this report of proceedings will be filed in Petitioner’s naval record.

4. It is certified that a quorum was present at the Board’s review and deliberations, and that the foregoing is a true and complete record of the Board’s proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

2/27/2025

