

DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 7679-24 Ref: Signature Date

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO , USNR, XXX-XX

Ref: (a) Title 10 U.S.C. § 1552

(b) RESPERSMAN 1100-020¹

(c) FY25 SELRES Enlisted Recruiting and Retention Incentives Program

Encl: (1) DD Form 149 w/attachments

- (2) Advisory Opinion by CNRFC (N1), 22 Sep 24
- (3) Subject's naval record
- 1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish entitlement to a Reserve Selective Retention Bonus (SRB) by changing the date of reenlistment from 13 March 2024 to 1 October 2024.
- 2. The Board, consisting of _____, ____, and _____ reviewed Petitioner's allegations of error and injustice on 25 February 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.
- 3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:
 - a. Petitioner served on active duty from 21 January 2014 to 28 February 2021.
- b. On 1 March 2021, Petitioner reenlisted in the Navy Reserve for 4 years and assigned to a Selected Reserve unit; end of obligated service (EOS): 28 February 2025.
- c. Petitioner's NAVPERS 1160/1, Drilling Reservist Worksheet (Reenlistment/Extension) indicates his request to reenlist for 6-years to transfer Post-9/11 GI Bill education benefits and receive a \$20,000 Reserve SRB was approved on 3 March 2024.
- d. On 13 March 2024, Petitioner signed NAVRES Incentive Agreement 1-3, Written Agreement for the Navy Reserve Reenlistment/Extension Bonuses for the Master-at-Arms (MA) rating and 3-

¹ The criteria for enlisted personnel to receive a Reserve SRB includes the member will reenlist in the same fiscal year at their EOS and meet the SRB zone eligibility; zone B is more than 8 years of service and up to 14 years of service from pay entry base date.

year reenlistment. By signing this written agreement, Petitioner acknowledged that final determination of bonus eligibility resides with Commander, Navy Reserve Forces Command.

- e. On 13 March 2024, Petitioner reenlisted for 6 years; EOS: 12 March 2030.
- f. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request to receive an SRB does not have merit unless the contract date is changed within the same fiscal year as his previous EOS.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded had Petitioner received suitable counseling, he would have waited to reenlist within the same fiscal year as his previous EOS. Therefore, the Board determined that under this circumstance, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's NAVPERS 1070/601, Immediate Reenlistment Contract dated 13 March 2024 is amended to reflect reenlistment on "1 October 2024" vice "13 March 2024" for 6 years.

This change will entitle Petitioner to a Tier 3, \$10,000, zone B Reserve SRB in accordance with reference (c).² Note: Any other entries affected by the Board's recommendation is authorized correction. Contact Commander, Navy Reserve Forces Command (N1C2) concerning payment.

A copy of this report of proceedings will be filed in Petitioner's naval record.

- 4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
- 5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.



² Specifies that Sailors in the MA rate that reenlisted for 3-years within zone A, B, and C were eligible for a Tier 3, \$10,000 SRB with an initial payment of \$5,000 and 2 anniversary payments of \$2,500.