



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 7752-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████
██████████ USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 278/23, 31 May 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memorandum 5420 MMEA, 12 Aug 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that he reenlisted on 2 August 2024 and received the approved Fiscal Year 2024 (FY24) Zone "A" Selective Retention Bonus (SRB).

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 29 October 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 27 September 2021, Petitioner entered active duty for 4 years with an Expiration of Current Contract (ECC) of 26 September 2025.

b. On 6 April 2022, Petitioner was assigned Primary Military Occupational Specialties (PMOS) 0311.

c. In accordance with reference (b) announced the SRB Program, and the Broken Service SRB Program authorized for the FY24 retention campaign which began 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 were encouraged to thoroughly review the contents of this MARADMIN.

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FY25 Early Reenlistment Authority Program first-term Marines with an ECC from 1 October 24 to 30 September 25 who reenlist upon commencement of the program. The Early Reenlistment Authority Program is set to begin 1 December 23.

Zone A applies to those active component Marines with 17 months to 6 years of active military service. First term Marines with exactly 6 years of active military service on the date of reenlistment may be paid a Zone A PMOS bonus if they have not previously received a Zone A PMOS bonus. Furthermore, a Zone "A" SRB for MOS 0311, E-3, which is capped at \$17,000 for 48 months of additional obligated service was authorized.

d. On 17 November 2023, Petitioner was subject to Non-Judicial Punishment. Punishment awarded was reduction to Private First Class/E-2.

e. On 2 May 2024, Petitioner's First Term Active Duty Reenlistment request was submitted and approved by Headquarters, U.S. Marine Corps (HQMC) on 9 May 2023 with a no later than date of 23 May 2024. Approved MOS was 0311. Petitioner's rank was E2. Furthermore, the following note was made by the approval section: Note: A reenlistment of 4 years and 5 months, effective 05/21/2024, will result in SRB payment of \$12,750 for 36 months of additional obligated service.

f. On 21 May 2024, Petitioner reenlisted for 4 years and 5 months with an ECC of 20 October 2028.

g. On 1 August 2024, Petitioner was promoted to Lance Corporal/E-3.

CONCLUSION

Upon review and consideration of all the evidence of record, the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that in accordance with reference (b) SRB is authorized for Marines in the grades of E-3 and above, however at the time of his reenlistment, Petitioner was an E-2 due to reduction in rank awarded at NJP but was promoted to E-3 on 1 August 2024. Furthermore, his RELM listed Petitioner's rank as E-2, however HQMC approved his reenlistment request with Zone A SRB for 36 months of additional obligated service. The Board determined that Petitioner should have been advised to reenlist after his rank of E-3 had been restored. On 1 August 2024, Petitioner would have been eligible to reenlist for 4 years and 2 months to meet the 36 months of additional obligated service that he was originally approved.¹

¹ Enclosure (2) did not properly address Petitioner's application in accordance with reference (b) which allowed Marines with an ECC from 1 October 23 to 30 September 24 in order to receive an SRB. Petitioner was an E-3 during said dates which was originally approved by HQMC. Therefore, the Board did not consider enclosure (2) when determining their recommendation.

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[REDACTED] USMC

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 1/2 August 2024 vice on 20/21 May 2024 for a term of 4 years and 2 months vice 4 years and 5 months.

Note: This change will entitle the member to a Zone "A" SRB for MOS 0311, E-3, which is capped at \$17,000 for 48 months of additional obligated service. Remaining obligated service to 26 September 2025 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

11/4/2024

