



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 7778-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) NAVADMIN 108/20, 15 Apr 20
(c) FY23 SRB Award Plan (N13 SRB 001/FY23), 26 Oct 22
(d) FY23 SRB Award Plan (N13 SRB 002/FY23), 18 Apr 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by CMSB memo [REDACTED]
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to show Petitioner was eligible for and received a Selective Reenlistment Bonus (SRB) for her 27 June 2023 reenlistment.

2. The Board, consisting of [REDACTED], [REDACTED] and [REDACTED] reviewed Petitioner's allegations of error and injustice on 25 February 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 10 April 2019, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 9 April 2023 and Soft EAOS of 9 April 2024.

b. In October 2019, Petitioner was awarded Navy Enlisted Classification (NEC) 856A.

c. In accordance with reference (b), announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19),

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except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

d. In accordance with reference (c), FY23 SRB Award Plan (N13 SRB 001/FY23) a zone “A” SRB with an award level of 0.5 (\$30,000 award ceiling) for the CS rate is listed.

e. On 12 April 2023, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]) with required obligated service to October 2024, while stationed in [REDACTED] with an estimated date of departure of April 2023. Petitioner’s ultimate activity was [REDACTED] for duty with an estimated date of arrival of 30 April 2023, with a Projected Rotation Date (PRD) of October 2024.

f. In accordance with reference (d), FY23 SRB Award Plan (N13 SRB 002/FY23) a zone “A” SRB with an award level of 0.5 (\$30,000 award ceiling) for the CS rate is listed.

g. On 10 June 2023, Petitioner signed a command career request (NPPSC 1160/1) requesting a 6-year reenlistment effective 27 June 2023. Petitioner’s request was approved on 22 June 2023 by cognizant authority.

h. On 27 June 2023, Petitioner reenlisted for 6 years with an EAOS of 26 June 2029.

i. On 30 June 2023, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 30 June 2023 for duty.

j. On 5 July 2023, Petitioner was issued official modification to change duty orders (BUPERS order: [REDACTED]) with required obligated service to October 2024, while stationed in [REDACTED] with an estimated date of departure of April 2023. Petitioner’s ultimate activity was [REDACTED] for duty with an estimated date of arrival of 30 April 2023, with a PRD of October 2024.

k. On 11 April 2024, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]) while stationed in [REDACTED] with an estimated date of departure of June 2024. Petitioner’s ultimate activity was [REDACTED] for duty with an estimated date of arrival of 30 July 2024, with a PRD of July 2027.

l. On 25 July 2024, Petitioner was issued official modification to change duty orders (BUPERS order: [REDACTED]) while stationed in [REDACTED] with an estimated date of departure of July 2024. Petitioner’s ultimate activity was [REDACTED] for duty with an estimated date of arrival of 30 August 2024, with a PRD of August 2027.

m. On 26 September 2024, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 30 September 2024 for duty.

n. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner’s application has commented to the effect that the request has merit and warrants favorable action.

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CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that orders [REDACTED] required Petitioner to obligate service out to October 2024, which could have been satisfied by reenlistment or extension of enlistment. 10 June 2023, Petitioner requested to reenlist for 6 years on 27 June 2023. At that time, Petitioner was eligible for a zone A SRB in accordance with reference (d). The Board determined that if the Command Career Counselor had submitted the SRB precertification waiver to BUPERS 328 in advance of Petitioner's reenlistment date, it would have been approved.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's Command submitted a waiver request for her SRB via (OPINS)/Navy Standard Integrated Personnel System (NSIPS) less than 35 days in advance of the requested reenlistment date of the Sailor and was approved by cognizant authority.

Note: This change will entitle the member to a zone "A" SRB with an award level of 0.5 (\$30,000 dollar award ceiling) for the CS rate. Remaining obligated service to 9 April 2024 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

3/6/2025

