



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 7820-24  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USNR,  
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552  
(b) RESPERSMAN 1100-020  
(c) FY24 SELRES Enlisted Recruiting and Retention Incentives Program

Encl: (1) DD Form 149 w/attachments  
(2) Advisory Opinion by CNRFC (N1), 8 Oct 24  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected establish entitlement to a Reserve Selective Retention Bonus (SRB) by changing his 9 December 2023 enlistment term from 2 years to 3 years.

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 4 March 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, she exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. In accordance with reference (b), the eligibility criteria for enlisted personnel to receive a Reserve SRB includes reenlisting for a period of 3 or 6 years in the Selected Reserve (SELRES) in a permanent rating and/or Navy Enlisted Classification, listed in the Office of Chief of Navy Reserve Bonus policy in effect on date of reenlistment. The member will reenlist in the same fiscal year as their end of obligated service and meet the SRB zone eligibility; Zone B is more than 8 years of service and up to 14- ears of service from pay entry base date (PEBD).

b. Reference (c) specifies that Sailors in the Equipment Operator (EO) rate that reenlisted for 3 years within Zone A and Zone B were eligible for a Tier 1, \$20,000 SRB with an initial payment of \$10,000 and two anniversary payments of \$5,000.

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- c. On 28 February 2012, Petitioner enlisted in the Navy Reserve for 8 years under the New Accession Training Program.
- d. On 30 May 2012, Petitioner entered active duty, which established his PEBD.
- e. On 14 November 2012, Petitioner completed initial active for training and was assigned to a SELRES unit [REDACTED] on 15 November 2012.
- f. On 2 February 2022, Petitioner reenlisted for 2 years.
- g. On or about 5 November 2023, Petitioner signed Drilling Reservist Worksheet – Reenlistment/Extension requesting to reenlist for 2 years on 9 December 2023 and indicated he was not eligible for an SRB. The request was approved on 5 November 2023, and the form was amended to reflect reenlistment on 21 January 2024 for 3 years and Tier 1, \$20,000 SRB eligibility.
- h. On 9 December 2023, Petitioner reenlisted for 2 years.
- i. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner’s application has commented to the effect that the request to receive an SRB does not have merit unless the contract term is changed to 3 years.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded Petitioner did not initially receive adequate counseling regarding SRB eligibility. However, Petitioner’s reenlistment request was later modified to reflect change in term, reenlistment date and SRB eligibility. As a result of administrative oversight, Petitioner’s reenlistment was entered into his Navy Standard Integrated Personnel System electronic service record with an effective date of 9 December 2023 for a term of 2 years, thereby rendering him ineligible for the SRB. Therefore, the Board determined under this circumstance, relief is warranted.

## RECOMMENDATION

That Petitioner’s naval record be corrected, where appropriate, to show that:

Petitioner’s NAVPERS 1070/601, Immediate Reenlistment Contract dated 9 December 2023 is amended to reflect a term of 3-years vice 2-years.

This change will entitle Petitioner to a Tier 1, \$20,000, Zone B Reserve SRB in accordance with reference (c). Note: Any other entries affected by the Board’s recommendation is authorized correction.

A copy of this report of proceedings will be filed in Petitioner’s naval record.

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4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

3/15/2025

[REDACTED]

Deputy Director

Signed by: [REDACTED]