



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 7894-24  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USNR,  
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552  
(b) OPNAVINST 1160.8B, 1 Apr 19  
(c) NAVADMIN 108/20, 15 Apr 20  
(d) FY23 RESERVE SRB Award Plan (N095/N13 SRB 002/FY23), 1 May 23

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion by CMSB memo [REDACTED]  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to show Petitioner's reenlistment of 30 May 2024 was executed for a term of 4 years vice 3 years, and she was eligible for and received a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 25 February 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 30 October 2002, Petitioner enlisted in the U.S. Naval Reserve for 8 years.
- b. In January 2009, Petitioner was awarded Navy Enlisted Classification (NEC) 90MN.
- c. Petitioner was released from active duty and transferred to the Navy Reserve with an honorable character of service and was issued a Certificate of Release or Discharge from Active Duty (DD Form 214) for the period of 2 January 2009 to 5 November 2009 upon completion of required active service.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USNR,  
XXX-XX-[REDACTED]

d. In June 2014, Petitioner was awarded NEC 820G, and 90NI. In September 2014, Petitioner was awarded NEC 830A and 9595.

e. Petitioner was released from active duty and transferred to the Navy Reserve with an honorable character of service and was issued a Certificate of Release or Discharge from Active Duty (DD Form 214) for the period of 9 May 2014 to 8 June 2015 upon completion of required active service. Authorized official signed on 27 April 2015.

f. In April 2016, Petitioner was awarded NEC 9585. Note: NC (CRF) (Navy Counselor Career Recruiter) – Selection boards...member must possess the 9585/800R (Recruiter) NEC to apply.

g. In accordance with reference (b), a member may receive only one SRB per zone during a career. When reenlisting for SRB, the reenlistment must take the member's new expiration of active obligated service (EAOS) into the next SRB zone.

h. In December 2019, Petitioner was awarded NEC 801R.

i. In accordance with reference (b) announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

j. On 8 January 2021, Petitioner reenlisted for 4 years with an EAOS of 7 January 2025.

k. In accordance with reference (d), FY23 RESERVE SRB Award Plan (N095/N13 SRB 002/FY23) a zone "C" SRB with an award level of 0.5 (\$30,000 award ceiling) for the CRF TAR rate was listed.

l. On 9 May 2024, Petitioner entered zone C.

m. On 30 May 2024, [REDACTED] issued Petitioner an Administrative Remarks (NAVPERS 1070/613) listing the following: "Entitled to SRB based on the NC rating, NEC 0000, zone C, award level 0.5. Total entitlement: \$5665.60. First Installment Is \$2832.90. Member has acknowledged and entitlement to SRB must continue in order to receive subsequent installments."

n. On 30 May 2024, Petitioner reenlisted for 3 years with an EAOS of 29 May 2027.

o. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USNR,  
XXX-XX-[REDACTED]

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. On 30 May 2024, Petitioner reenlisted for 3 years and was erroneously approved for SRB. In accordance with reference (b), when reenlisting for SRB, the reenlistment must take the member's new EAOS into the next SRB zone. At the time of reenlistment, Petitioner's skill set of CRF, zone C is listed in reference (d) as being eligible for SRB. The Board determined that Petitioner should have been advised to reenlist for 4 years vice 3 years for SRB eligibility.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's immediate reenlistment contract (NAVPERS 1070/601) executed on 30 May 2024 was for a term of 4 years vice 3 years.

Note: This change will entitle the member to a zone "C" SRB with an award level of 0.5 (\$30,000 dollar award ceiling) for the CRF TAR rate. Remaining obligated service to 7 January 2025 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

3/7/2025

