



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 7905-24
Ref: Signature Date

██████████
██
██

Dear ██████████,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 23 January 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Commanding Officer, Navy Pay and Personnel Support Center memorandum ██████████, which was previously provided to you for comment.

On 27 March 2018, you entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 26 March 2022 and Soft EAOS of 26 March 2023.

In August 2018, you were awarded Navy Enlisted Classification (NEC) 856A.

In accordance with NAVADMIN 108/20 published on 15 April 2020, "Sailors with approved SRB [Selective Reenlistment Bonus] requests who do not reenlist on the date or for the term specified in the SRB approval message must have their command contact BUPERS-328 to initiate a reenlistment cancellation to avoid placing Sailors in an overpaid status."

"Repayment policy is governed by Section 373 of Title 37, U.S. Code, DoD Financial Management Regulation (FMR) Chapter 2, Volume 7A and reference (b) [OPNAVINST 1160.8B], which collectively determine when repayment of the unearned portion of a bonus is required or not required but left to Secretarial discretion or prohibited. Section 373 of Title 37, U.S. Code requires repayment with certain exceptions. As a general rule, repayment of any unearned portion of a bonus will be sought."

On 14 July 2021, your Master Military Pay Account (MMPA) SRB screen shows you were entitled to \$20,336.40 and received an initial payment of 10,168.20 Zone "A" SRB with an award level of 1.5 and date of enlistment 6 July 2021.

On 22 October 2021, you were subject to Non-Judicial Punishment (NJP) for violation of Article 92. Punishment awarded was restriction to the ██████████ for 30 days, forfeiture of 1/2 months' pay (suspended for 6 months), reduction to the next inferior pay grade, and extra duty days by the Commanding Officer under the UCMJ article 92 (failure to obey order or regulation).

On 29 October 2021, your Reporting Senior signed a Special/Regular Evaluation Report and Counseling Record for the period of 16 June 2021 to 22 October 2021. Individual Trait Average 2.71. Additionally, under Comments on Performance, the following is stated: "Evaluation submitted upon the member's reduction in rate. NJP held on 22 October 2021. Awarded 30 restriction days, 30 days extra duty, half months pay times two suspended for six months, and reduction in rank to E-3. Concluded date 27 October 2021." You received "significant problems" for promotion recommendation, and you were not recommended for retention.

On 29 August 2022, you were issued official change duty orders (BUPERS order: ██████████) with required obligated service to March 2024, while stationed in ██████████ with an effective date of departure of March 2023. Your ultimate activity was ██████████ for duty with an effective date of arrival of 28 April 2023 with a Projected Rotation Date (PRD) of March 2024.

On 24 February 2023, you reenlisted for 6 years with an EAOS of 23 February 2029.

On 23 March 2023, you transferred from ██████████ and arrived to ██████████ on 28 April 2023 for duty.

On 19 July 2024, your Master Military Pay Account (MMPA) SRB screen shows you received an FY21 initial payment of 10,168.20, FY22 installment \$2,033.64, FY23 installment \$2,033.64, and FY24 installment \$2,033.64.

Your Defense Finance and Accounting Service Military Leave and Earnings Statements (LES) for the month of July 2024 listed under entitlements: SRB \$-14,235.48 and under deductions: SRB Payment \$1,586.24.

On 22 August 2024, Commanding Officer, Navy Pay and Personnel Support Center notified BCNR that, "[t]he command requested reenlistment in March 2021 for the Service Member to reenlist in July 2021. However, due to adverse actions by the Service Member in between March and July 2021, they were not allowed to proceed with the reenlistment. Navy Standard Integrated Personnel System (NSIPS) was updated on the personnel record, but the pay side was not corrected. Therefore, the Service Member was paid an SRB for a reenlistment that was not authorized due to adverse actions. Once the SRB recoupment was issued to the member in August 2024, the initial installment (which was 50% of the SRB) was issued to the member from an open status, as it was being paid to the member in order to fully be recouped back. Per enclosure (1) [6 July 2021 Reenlistment], the Service Member reenlisted in the Navy for six years on 6 July 2021. The Expiration Terms of Service (TU/TH) lines in enclosure (1) reflect the new Expiration of Active Obligated Service (EAOS) date of 5 July 2027. In July 2021, there was an SRB processed to the member's account,

