



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 8080-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN, XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) NAVADMIN 108/20, 15 Apr 20
(c) FY24 SRB Award Plan (N13 SRB 002/FY24), 15 Apr 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by CMSB memo 1160 Ser B328/118, 9 Aug 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received a Selective Reenlistment Bonus (SRB) for his 17 June 2024 reenlistment.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 4 March 2025 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 15 December 2015, Petitioner entered active duty.
- b. In February 2017, Petitioner was awarded Navy Enlisted Classification (NEC) 804G.
- c. In accordance with reference (b) announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.
- d. In July 2020, Petitioner was awarded NEC B13A.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN, XXX-XX-[REDACTED]

e. On 17 May 2021, Petitioner reenlisted for 3 years with an End of Active Obligated Service (EAOS) of 16 May 2024.

f. On 28 May 2021, Navy Standard Integrated Personnel System (NSIPS)/Electronic Service Record (ESR) shows a 6-month agreement to extend enlistment with a Soft EAOS of 16 November 2024.

g. On 1 August 2023, Deputy Chief of Naval Personnel notified Petitioner that he was authorized immediate in-rate reenlistment in the Active Component (AC) component with an end date of November 2024.

h. In September 2023, Petitioner was awarded NEC 791F.

i. In accordance with reference (c), FY24 SRB Award Plan (N13 SRB 002/FY24), a zone "B" SRB with an award level of 0.5 (\$30,000 award ceiling) for the BU rate is listed.

j. On 17 April 2024, Petitioner signed a command career request (NPPSC 1160/1) requesting a 6-year reenlistment effective 7 June 2024; however, the Command, Department, or Divisional Career Counselor noted that Petitioner was not eligible for SRB. Petitioner's request was approved by cognizant authority on 22 May 2024.

k. On 17 May 2024, NSIPS/ESR shows a 6-month agreement to extend enlistment with a Soft EAOS of 16 May 2025.

l. On 17 June 2024, Petitioner reenlisted for 6 years with an EAOS of 16 June 2030.

m. On 1 July 2024, Petitioner was issued official change duty orders (BUPERS order: 1834) with required obligated service to May 2029, while stationed in [REDACTED] with an estimated date of departure of November 2024. Petitioner's ultimate activity was [REDACTED] for duty with an estimated date of arrival of 30 December 2024, with a Projected Rotation Date (PRD) of May 2029.

n. On 14 November 2024, Petitioner transferred from [REDACTED] and arrived to [REDACTED] 1 on 9 December 2024 for duty.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 17 April 2024, Petitioner signed NPPSC 1160/1 requesting a 6-year reenlistment effective 7 June 2024. At that time, a zone B SRB was authorized in accordance with reference (c), however the Command, Department, or Divisional Career Counselor noted that Petitioner was not eligible for SRB. Petitioner reenlisted for 6 years on 17 June 2024. The Board determined that if the Command Career Counselor had submitted the SRB precertification request to BUPERS 328 via NSIPS 35 to 120 days in advance of Petitioner's requested reenlistment date, it would have been approved.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN, XXX-XX-[REDACTED]

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's Command submitted a request for his SRB to BUPERS-328 via OPINS/NSIPS in a timely manner and it was approved by cognizant authority.

Note: This change will entitle the member to a zone "B" SRB with an award level of 0.5 (\$30,000 dollar award ceiling) for the BU rate. Remaining obligated service to 16 November 2024 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

3/14/2025

[REDACTED]

Deputy Director

Signed by: [REDACTED]